

School District of Luck
Special Board Meeting
July 20, 2016 6:00 P.M.

Lakeland Conference Center, Milltown, WI

The meeting was called to order at 6:15 P.M. to allow everyone to arrive since the venue had been changed due to a power outage at the Luck School Building. There were a number of people in attendance so I hope I have them all. If not we can amend the minutes. In attendance were. Jacob Jensen, Kurt Stonesiefer, Todd Roehm, Amy Dueholm, Rick Palmer, Chris Schultz, Brad Werner, Jason Harelson, Lori Denny, Amy Bartilla, Kathy Herwick, Lori Pfaff, Nancy Hunter, Renea Gavinski, Kris Mueller, Rick Giller, Aaron Arjes, Ione Barron, Jody Waterman, Vern Longhenry, Dean Roush, Carolyn Peterson, Judy Wicklund, Isiah Miller, Mark Biedleman, Jeremy Jensen, Junellyn Anderson, Kate Hauer, Barb Stonesiefer, Brendal Giller, Colleen Beidelmeir, Amy Aquado, Al Aquado, Nona Crowe, and Curtis Schruth.

The minutes will be an extremely condensed version of the total discussion of the evening. The bullet points will be the general topic that was being discussed at the time. These minutes are not meant to be all inclusive of what was said but a general idea of items that were brought up.

No citizen signed up to directly address the Board so Mr. Jensen thanked everyone for coming and thanked Lakeland for the use of their building. He stated that we are here tonight to discuss the "School Climate" and what might be done to help improve it. He stated that this is neither the time nor place for any sort of public evaluation of any school employees and that we were there to seek solutions that might be beneficial to the district.

*Lori Denny: Talked about the "Community of the School" Communication between the H.S and the Elem could improve and Elem to HS. Previous Agenda minutes from meetings could maybe be shared between them and sent to everyone.

* Keep staff informed on negotiations and other employment issues. Notes from "union staff" has responsibility to handle info in a professional manner.

*Discussion of "cash in lieu of" and the mandates of the Affordable Care Act on it

*Discussion of a District Bookkeeper vs services from CESA and keeping the employees abreast of who does Human Relation issues.

*Discussion of Guidance Counselor position and what affects it may have on services for both the Elem and Secondary students and staff. Both Todd Roehm and Jacob Jensen from the Board spoke to the issue. Both assured those in attendance that the Board is committed to providing outstanding service to the students so it will be watched very closely and evaluated early and often. Students needs must be met.

*Concern of loss of workdays and prep time a real frustration. Many staff teaching more subjects and more sections because of reduced staff and not multiple sections of the same class. Seems to require more hours at work outside the normal day for teachers.

Possible solution was suggested to start school at 8:20. Add time onto part time jobs to relieve pressure on others, someone else help supervise children so staff have more available time to prep.

*Thank you to the Board for pursuing the new entrances and other building improvements that enhance the learning env.safety, and comfort for staff.

*Put up a suggestion box for everyone to use.

*Custodial concerns on needing more help on event nights, reduced staffing of custodial staff a real concern.

Suggestion was to seek volunteers to earn community service hours to help on event nights, teams might be able to help clean up, everyone should help keep the building clean.

*Feeling that staff morale as a whole in district if very low. People being always asked to do more, lack of support, seem to be losing the “family feeling”

Statement that the staff/all employees seem to have a very loving and kind feeling towards children and are grateful to have the job that they do..

*The Board was thanked for having this meeting and Mr. Jensen thanked all who came and were willing to share their thoughts.

Motion to adjourn by Rick P. seconded by Todd R. All ayes motion carried.

Submitted by Rick Palmer

Board Minutes of Luck
Reg. Board Meeting
Monday July 25, 2016
6:00 P.M. Board Room

The meeting was called to order by Pres Jacob Jensen at 6:00 P.M. Present were Board members Rick Palmer, Kurt Stonesiefer, Amy Dueholm, and Todd Roehm. Also present were Supt. Chris Schultz, Elem Principal Jason Harelson, 7-12 Principal Brad Werner, Linda Olds, Craig Westergard, Dean Roush, Lori Denny, Larry Olson, and Chuck Hollick.

Pledge Of Allegiance

Motion to approve the agenda as presented made by Kurt S. and seconded by Todd R. All ayes motion carried.

Motion to approve the June 27th minutes made by Todd R. and seconded by Amy D. All ayes motion carried.

Vouchers were presented and a motion to approve vouchers 81193-81216 made by Rick P. seconded by Kurt S. All ayes motion carried.

Treasurer's report not available

No citizens requested to speak before the Board.

REPORTS

Students Rep. not available until school starts.

Superintendent Report: Mr. Schultz supplied the Board with a written report that dealt with the following topics, Additional Resolution needed for the Project levy, to be presented at the next meeting. Energy Efficiency Project update, still some issues to be resolved but progress is being made. Special recognition given to Aaron Arjes and Larry Olson for some recent problems they dealt with.

Elem. Principal Report. None at this time

7-12 Principal Report. None at this time

Maintenance Report: Larry Olson stated that he is getting more comfortable in running the HVAC system and that there is some training in the Twin Cities that he would like to attend in the future. All the pumping stations had to be pumped out and he took 3 bids and authorized the lowest one to get the job done. He is feeling better about his time management and

prioritizing jobs as they come up. He has received a number of compliments on the new lawn care service being used.

Athletic Director Report: Chuck Hollicky presented a written report to the Board outlining his duties and some of his concerns and suggestions that need to be addressed and implemented in the upcoming year. Some of the topics include a Parent/participation required meeting prior to seasons or events, review of the Athletic Code, Set pay instead of hourly pay for event helpers, Coaches evaluation system, some busing issues, and some sort of possible new incentives for the coaches.

NEW BUSINESS:

Motion by Rick P. and seconded by Kurt S. to approve "Academic Standards per 120.12(13) and Educational Options per 118.57" previously adopted by the Board. All ayes motion carried. A copy of such standards shall be available in the District Office upon request.

Motion by Kurt S. and seconded by Amy D. to approve the Administration recommendation of Jeremy Jensen as head Jr. High FB with Toby Carlson and Todd Walters as assistants. All ayes motion carried.

Motion by Amy D. and seconded by Todd R. to approve Jaclyn Anderson for the Student Support position for the Counseling office. All aye motion carried.

Motion to approve the 1st reading of Policy 541.63 "Night Lead Custodian" made by Todd R. seconded by Kurt S. All aye motion carried.

Motion by Rick P. to approve membership in WASB for the 2017 school year, seconded by Todd R. All aye motion carried.

Motion by Rick P. to approve the new Teacher Salary Schedule, seconded by Amy D. after further discussion the vote was All Aye, motion carried.

Motion by Rick P to approve a 2% base wage to be distributed equitably, seconded by Kurt S. All ayes motion carried.

Motion to approve the "Budget Priorities and Compensation Adjustments" as presented except for numbers 11 and 14 on the worksheet made by Rick P. and seconded by Todd R. All aye motion carried.

Motion to approve the Work Agreements (as modified) made by Todd R. and seconded by Amy D. All ayes motion carried.

Motion to approve Teacher Contracts (as modified) made by Todd R. and seconded by Kurt S. All ayes motion carried.

Motion to approve Directors Contracts made by Kurt S. and seconded by Amy D. After discussion that no one would be losing any benefit or vacation time with the new language a vote of All ayes was taken. Motion carried

Replacing of Accounting services. After much discussion a motion was made by Todd R. and seconded by Amy D. to contract with CESA for a 6 month period. Evaluation of this will be done at the end of 90 days to see how well it is working and if there is a need to hire an individual instead. Vote 4 aye 1 opposed (Kurt S.) motion carried.

Motion to convene to Executive session per Wi Stat.19.85(1) Roll Call vote Amy,Todd,Kurt,Rick and Jacob all Yes. Motion carried

Motion to reconvene into open session made by Rick P. and seconded by Amy. D Roll Call vote All Yes. Motion carried.

No Action Taken on any topic from Executive Session.

Motion to Adjourn made by Amy D. and seconded by Rick P. All ayes motion carried.

Submitted by Rick Palmer

Board Minutes of Luck
Regular Board Meeting
October 27, 2016
6:00 P.M.
Board Room

The Board meeting was called to order by Jacob Jensen at 6:00 P.M. Present at the meeting were Board Members Amy Dueholm, Todd Roehm, Kurt Stonesifer, and Rick Palmer. Also present were Ann Goldbach, Jason Harelson, Larry Olson, Logan Grey, Amy Aquado, Dean Roush, Ione Barron, and Leslie Waggnar from the Leader.

Pledge of Allegiance By All.

Motion to approve the agenda as presented by Todd R. seconded by Amy D. . all ayes. Motion carried.

Motion to approve the minutes of the September 26, 2016 Board Meeting by Todd R. seconded by Kurt S. all ayes. Motion carried.

Motion to approve the vouchers numbers made by Rick P. seconded by Amy D. all ayes. Motion carried.

Motion to approve the Treasurer's dated Oct. 27, 2016 made by Rick P. seconded by Kurt S. all ayes. Motion carried.

No Citizens requested to speak before the Board.

No other pre approved speakers.

STUDENT REPRESENTATIVE REPORT; LOGAN GREY

Logan passed out a summary of her report which included a "Lesson Highlight" from Mr. Wickluck's class on the "Book of God" She thought it was a great book and lesson. She also had a calendar of recent events of the sports seasons. Many fine accomplishments by the Luck Students. She also highlighted the many clubs and especially the National FFA Conference in Indianapolis. Great report.

SUPERINTENDENT REPORT;

Mr. Schultz reported on numerous events and activities with his handout. Included in his report was information on fixing the old green truck vs. selling it for now. Both Principals have been working on forming their "Leadership Team" to work on programs, problem solve and keep communication open. He also reported that nearly \$57,000 of the infrastructure for Technology is going to be covered by "E-Rate". Lakeland is helping to increase our internet capacity by 10

times what it is now. A Mission Workshop will be held on Nov. 14th to continue work on the District Mission Statement. Flu shots have been arranged for all staff, and Evacuation drills will soon be taking place. Work continues on the "Employee Handbook".

ELEMENTARY PRINCIPAL REPORT

Mr. Harelson reported on the information that was going home to parents about the revisions on the student report cards. He provided the sample letter that he sent home. He highlighted the process of the Elem. teachers are switching over to Standards Based grading. He made special recognition to the Luck Lions Club for their donation of the student organizers they recently provided for his students. Carolyn Peterson has been nominated for a Kohl Scholarship and he wished her the best in this very distinguished competition.

HIGH SCHOOL PRINCIPAL REPORT;

Mr. Werner was unable to attend but supplied a written report. The report contained information of the recent PSAT tests that were taken by our students. He also reported on the ACT Test Prep Curriculum. There has been some talk of not joining the NHS but instead doing something locally with other conference schools. Lakeland Principals are exploring their options at this time.

BOARD MEMBER REPORTS

None

MAINTENANCE REPORT;

Larry Olson reported to the Board on the progress and some lack of progress on the remodeling project. There are still some problems with doors and the moisture content of the new cement preventing the new flooring from being installed in the main lobby entrance. The lawn mowing for the summer came in under budget and he is looking at several projects on the baseball fields that need to be done. New signs have been ordered to go around the outside of the building that will number each door entrance for emergency purposes. He also mentioned the new sign naming the School garden after Elem. Principal Ann Goldbach that he has installed.

COMMUNITY ED REPORT

Amy A. gave her report to the Board. She is currently running 16 classes and only had to cancel 2 classes. Her Plymouth Playhouse trips have been a big success and more are being planned. The Bayfield Trip was a big hit also. Everything is going well. Amy was thanked by the Board for all of her work on getting the STEP program pulled together.

CURRICULUM REPORT:

Ann Goldbach reported on the SMART Goals that are in place and furnished the Board with all 5 of them. She talked about getting the SPARK training started and continuing the teaching of "Best Practices" She will be providing new Social Studies materials by the April meeting date.

NEW BUSINESS

Motion to approve Jeff Brenier as 7th and 8th grade boys BB coach and Marty Messer as 7th grade girls BB coach made by Kurt S. seconded by Amy D. all ayes. Motion carried

Motion to approve a \$40 per month Technology Stipend for the Activities Director made by Amy D. and seconded by Todd R. all ayes. Motion carried.

Motion to approve Policy 410 Student Handbook made by Rick P. seconded by Todd R. all ayes. Motion carried.

Motion to approve Policy 345.6 High School Graduation and Graduation Requirements made by Kurt S. seconded by Amy D. all ayes. Motion carried.

Motion to approve Policy 813 Senior Tax Exchange Program made by Rick P. seconded by Todd R. all aye. Motion carried.

Motion to approve Policy 543.1 Job Description for Student Support Coordinator made by Todd R. seconded by Kurt S. all ayes. Motion carried.

Motion to approve "Shared Services Contract for the Early Childhood Program with Unity" made by Amy D. seconded by Rick P. all ayes. Motion carried.

Mr Schultz went over the final calculations for the Revenue Limit for 2016-17 which requires a total tax levy of \$2,994,579. Motion by Rick P. to approve the levy, seconded by Todd R. Roll call vote. Amy D. yes, Todd R. yes, Kurt S. yes, Rick P. yes, Jacob J. yes. Motion carried.

Motion to approve Policy Exhibit 225 (Superintendent Evaluation Form) made by Kurt S. seconded by Amy D. all ayes. Motion carried.

Discussion on CESA financial services being provided to the District. Mr. Schultz presented a table showing comparable costs vs hiring a full time Financial person. Motion by Todd R. and seconded by Rick P to seek a contract proposal by this Feb from Cesa for services for the 2017-18 school year.

Motion to adopt "Resolution 17-11" to establish a Cash Flow Loan/Line of Credit for up to \$600,000 with the Bremer Bank made by Kurt S., seconded by Amy D. Roll Call vote. Amy D. yes, Todd R. yes, Kurt S. yes, Rick P. yes, Jacob J. yes. Motion carried.

Motion to convene into Executive Session made by Rick P. seconded by Todd R. Roll call vote. Amy D. yes, Todd R. yes, Kurt S. yes, Rick P. yes, Jacob J. yes. Motion carried.

Motion to reconvene back into open session made by Todd R. seconded by Rick P. all ayes. Motion carried.

No action taken on any closed session discussions.

Motion to adjourn made by Kurt S. seconded by Amy D. all aye. Motion carried.

Meeting adjourned.

Minutes submitted by
Rick Palmer
Board Clerk

Board Minutes of Luck
Regular Board Meeting
November 28, 2016
6:00 P.M.
Board Room

The Board Meeting was called to order by Jacob Jensen at 6:00 P.M. Present at the meeting were Board Members Amy Dueholm, Todd Roehm, Kurt Stonesifer, and Rick Palmer. Also present were Jason Harelson, Brad Werner, Lori Denny, Brenda Giller, Ione DeNucci, Mary Stirrat, Linda Olds, and Victor Drost.

Pledge of Allegiance by all.

Motion to approve the agenda as presented by Kurt S. seconded by Todd R. all ayes. Motion carried.

Motion to approve the previous month's minutes of October 27, 2016 and a Special Meeting held on November 14, 2016 made by Todd R. seconded by Amy D. all ayes. Motion carried.

Motion to approve vouchers 81631- 81675 totaling \$93,299.47 and vouchers 81675-81699 totaling \$39,830.08 made by Rick P. and seconded by Kurt S. all ayes. Motion carried.

Motion to approve the Treasurer's Report dated November 28, 2016 made by Kurt S. seconded by Rick P. all ayes. Motion carried.

CITIZEN REQUEST TO ADDRESS THE BOARD

No one requested to address the Board

REPORTS

STUDENT REP. REPORT

Logan Grey was absent but provided an excellent handout for her report. She highlighted a lesson that Ms. Wicklund and Mr. Dunlap did together that was all about a diamond heist. A calendar of events which included athletics, Veteran's Day program and the Fall Play. Students really appreciated the long Thanksgiving Break. Clubs are actively being involved in many events including the FFA, Dance and the NHS.

SUPERINTENDENT'S REPORT

Mr. Schultz highlighted a great number of issues he is currently dealing with and provided a number of handouts. He is trying to pull together a "Town Hall" type meeting for the general public to attend. Details still pending. There was a long explanation of the recently released "State Report Cards" There will be many meetings with staff and other Admin to look for ways and methods to improve our "Grades" These report cards do not reflect all the other great

things that Luck School does but are not included in the process. He highlighted several other items such as the Electronic Purchase Order process, the Curb painting, inservice planning being done by the Principals and District transportation agreement with the Amish School.

ELEMENTARY PRINCIPAL REPORT

Mr. Harelson reported on the Very successful Veterans Day program put on by the Luck Music Dept. and many others who contributed. The Kinship program is expanding to include recess time. Peer observations have started and will continue to grow from here. SPARK training has been attended by a number of teaching staff and has been a welcome addition to many staff. Many more will be attending and implementing it in the future.

HIGH SCHOOL PRINCIPAL REPORT

Mr Werner reported on the WITC Career Day and a number of students who attended it in New Richmond. FCCLA and Music Dept putting together a Christmas weekend. NHS still being discussed at Lakeland Principal meetings and possibly becoming a local sponsorship.

BOARD MEMBERS REPORTS

None

FOOD SERVICE REPORT: IONE DENUCCI

Ione reported on a few "Challenges" so far this year. Keeping and increasing Breakfast and lunch participation. Breakfast struggles due to class period changes, and keeping family food service accounts current. Her initiatives include getting a \$1,000 grant, increase ala carte and revising the "Wellness Policy". Successes Fund 50 is in the Black, and the new equipment through the grant and energy project.

FINANCIAL REPORT: VICTOR DROST

Victor addressed the past 3 months since he last talked to the Board. He has been working hard on the financial reports in Skyward and to implement the electronic purchase orders into the system. He has also been setting up the contract verification payroll system in Skyward which will act as a monitor to make sure all employees are being paid appropriately. He is looking into doing a refinance on the trust fund loan because of lower interest rates since it was done.

NEW BUSINESS

Motion to approve the following "Teacher Leader" positions

PBIS: Renee G. Amy B. and Jennifer W. TECHNOLOGY Dean R. Jennifer C. and Tim S. RTI Isaiah M. Meaghan M. and Janet B. made by Rick P and seconded by Todd R. all ayes. Motion carried.

Motion to approve Lisa Denne as a Part Time math instructor for the 2nd semester made by Amy D. seconded by Kurt S. all ayes. Motion carried.

Motion by Rick P. and seconded by Kurt S. to approve the following recommendations for coaching and volunteer coaches for the winter sports: Boys BB Varsity Chad E. JV Cole M. Girls BB Varsity Britta P. JV Ron P. Wrestling Varsity Chris B. Assistant Trevor B. Volunteers for Wrestling Larry W. Jake N. Ryan S. and Mike K. all ayes. Motion carried.

Motion to approve a \$40 per month Technology Stipend for Aaron A and Larry O. made by Amy D. and seconded by Kurt S. 4 yes 1 no Rick P. motion carried.

Agenda item to provide stipends for staff workshop presenters: Tabled for further exploration

Employee Handbook update: Mr Schultz has met for 2 ½ hours with several teachers. More input is being sought.

Motion by Todd R and seconded by Rick P. to approve the following statement as the District Mission. ACHIEVE EXCELLENCE BY SUPPORTING AND FOCUSING ON THE NEEDS OF OTHERS TO ENSURE THE MAXIMUM POTENTIAL OF EACH INDIVIDUAL. All ayes. Motion carried

Motion to approve the youth options request presented by Mr. Werner made by Rick P. seconded by Kurt S. all ayes. Motion carried.

Motion by Amy D. and seconded by Kurt S. to set December 21 at noon for the Boards next meeting and then to host a Christmas Tea afterwards in the H.S. Media Center. All ayes. Motion carried.

Motion by Todd R. and seconded by Amy D. to approve regulation 533-AR Background Checks all ayes. Motion carried.

Agenda item to discuss the 4K program. CESA is looking for an answer to our shared 4K program with them sooner than later. Lots of discussion about the program possibilities of being held in Luck vs Balsam Lake. Mr. Harelson is going to attempt a survey of parents for further input before a decision is made. Costs to develop the program are a big concern. Further discussion at the next meeting. No decision

Agenda Item Board Retreat in place of State convention discussed. Ideas kicked around as well as potential dates , topics and locations. Tabled

Agenda item: Board Delegate to WASB convention No action

Motion to convene into Executive Session made by Rick P. seconded by Amy D. roll call vote, Amy D. yes, Todd R. yes, Kurt S. yes, Rick P. yes, and Jacob J. yes motion carried,

Motion to convene back into open session made by Todd R. seconded by Amy D. roll call vote. Amy D. yes, Todd R. yes, Kurt S. yes, Rick P. yes, and Jacob J. yes. Motion carried

No Action taken on Executive Session

Motion to adjourn made by Kurt S. seconded by Rick P. all ayes. Motion carried

Minutes submitted by

Rick Palmer

Board Clerk

Board Minutes of Luck Schools
Regular Board Meeting
December 21, 2016
12:00 P.M.
Board Room

The meeting was called to order by Jacob Jensen at 12:00 p.m. Present at the meeting were Board members Amy Dueholm, Kurt Stonesiefer, Rick Palmer arriving at 12:30 was Todd Roehm. Also present were Aaron Arjes, Logan Grey, Elem Principal Jason Harelson, Sec. Principal Brad Werner and newspaper reporter Mary Stirrat.

Pledge of Allegiance by all

Motion for approve the agenda as presented made by Kurt S. seconded by Amy D. all aye.
Motion carried.

Motion to approve the minutes of the November 28, 2016 meeting made by Amy D. seconded by Kurt S. all aye. Motion carried.

Motion to approve vouchers 81700-81762 made by Kurt S. seconded by Rick P. all aye. Motion carried.

Motion to approve the Treasurer's Report dated Nov. 29, 2016 made by Rick P. seconded by Kurt S. all ayes. Motion carried.

Citizen request to speak before the Board. None

STUDENT REPORT

Student Rep. Logan Grey passed out a report and highlighted a number of activities. Her lesson highlight featured "Spanish Christmas Cards" being done in Ms. Koons class and a special activity in Ms McLoones class. Club activities included the FFA fruit sales which went really well, Kinship party, FCCLA Star events, Upcoming Ice Fishing contest, concert, and the NHS doing special food bags for Christmas. She highlighted the sports teams and also the dance team. Financial aid night for Jrs. and Srs. and the rejuvenation of the FCA Fellowship of Christian Athletes.

SUPERINTENDENT REPORT

Mr. Schultz reported on a number of issues that he had summarized in his report. Dates are being set for additional meetings for the development of a Strategic Plan and areas of Goal setting. Jan 9th a possible date. Audit report will be provided by Larry Stoltz at our Jan. meeting. Admin are now using electronic purchase orders and will have staff training shortly. Several grants have been received lately with Renee Gavinski getting a \$200 and a \$500 grant to help her culinary arts class. Good Job Renee. Update on the Energy Efficiency Project. Still

no tile in the main entrance and still no resolution on the door locks. Both issues are being addressed and hopefully a resolution is close. A Town Hall meeting is still being looked into also.

ELEMENTARY PRINCIPAL REPORT

Mr. Harelson had a summary in the packet that he went over. The Leadership team is currently working on a School Improvement Plan that is specific to the Elementary. He was amazed at the turnout for the K-3 and the 6-8 Christmas concerts which were very successful. The SPARK team was back the first week of Dec. for more Observations and Coaching opportunities. High praise and great interest is being displayed. Recess Kinship is going to start in the next few weeks. Teacher peer observations are underway and going well. TIP is going strong and the benefits are starting to show in test results.

HIGH SCHOOL PRINCIPAL REPORT

Mr. Werner had a summary in the packet that he reviewed with the Board. Scheduling is starting to shape up for next year. Our new Guidance person is learning how to set it all up and begin the process. The Leadership Team and RTI Team have had ongoing discussions and they are going well. He also highlighted a lesson done by Ms. McLoone on Breakout Education where they had to solve a problem and look for clues to get to leave the room. Mr. Werner is applying for a grant to install another AED in the building and is working with the local ambulance crew to get a compatible brand.

BOARD MEMBERS REPORTS

None

TECHNOLOGY REPORT

Aaron Arjes reported on a number of items to the Board. He has been working with the Elem Teachers and they have the Standard Based Report Cards done. The phone install that he headed up was done in November and seems to be working well. The 4 carts seem to be working very well in the Elem. Security on the website has been improved and is working well. Chromebooks are needing to be replaced in the near future.

ANNUAL SCHOOL IMPROVEMENT PLAN

Mr. Werner and Mr. Harelson provided the Board with a Handout that had 3 distinct areas "Elementary" "Secondary" and "District" In each area they had between 7 and 10 items that they will be focusing on for the year. Examples are TIP, RTI, SPARK, Standard based assessment, Teacher Peer evaluation, and other key educational items.

NEW BUSINESS

Motion to approve "Staff Stipends" in the amount of \$50 to \$125 for preparation to present and to present Staff Development to other Teaching staff made by Todd R. seconded by Rick P. all aye. Motion carried.

Update of possible Board Retreat. Details are still being explored.

Update and Info. on 4-K program. Mr. Harelson had done a survey at the Boards request and he presented the results to the Board. Only 35 or so people returned the survey. There was considerable discussion on the program as to where it might be located and the benefits or both. This will continue to be studied and action must be taken at the January Board meeting. No action this month.

Discussion on the "Student Support Coordinator" position. Mostly all positive, the person in the position is doing a great job despite the many issues that are involved. Some concern over Mr. Longhenry not being available in the Elem to hold his Elem counseling due to emergencies in the 7-12. Exceptional year for needs in the 7-12 was stated. Principals will continue to monitor and work towards solutions if needed.

Motion to convene into Executive session made by Amy D. seconded by Todd R. roll call vote, Amy D. yes, Todd R. yes, Kurt S. yes, Rick P. yes, Jacob J yes. Motion carried.

Motion to reconvene into open session made by Rick P. seconded by Kurt S. roll call vote, Amy D. yes, Todd R. yes, Kurt S. yes, Rick P. yes, Jacob J. yes. Motion carried

In open session no action was taken from Executive Session

Motion to adjourn made by Amy D. seconded by Todd R. all aye. Motion carried

The Board hosted a Christmas Tea after this meeting where a majority of the Board was present but No action of any kind took place.

Adjourned

Minutes submitted by
Rick Palmer
Board Clerk

Board Minutes of Luck School
Regular Board Meeting
January 23, 2017
6:00 P.M.
Board Room

The meeting was called to order by Jacob Jensen at 6:00 P.M. Present at the meeting were Board members Todd Roehm, Kurt Stonesiefer, Rick Palmer absent was Amy Dueholm. Also present were Laurie Johnson, Brad W. Jason H. Larry Stoltz, Ann G. Larry O. Ione B. Brenda G. Lori D. Amy A. Al A. Dean R. Mary S and Linda O. and Student Rep. Logan Grey.

Pledge of Allegiance by all.

Motion to approve the agenda as presented made by Todd R. seconded by Kurt S. all aye.
Motion carried.

Motion to approve the previous minutes of the Dec. 21, 2016 meeting made by Kurt S.
seconded by Todd R. all aye. Motion carried.

Motion to approve the minutes of the Jan. 9, 2017 Special Meeting made by Kurt S. seconded
by Todd R. all aye. Motion carried.

Motion to approve vouchers numbers 81763 through 81815 made by Rick P. seconded by Kurt
S. all aye. Motion carried.

Treasurer's report dated Jan 23 was given by Jacob J. as Amy D. was gone. Motion by Kurt S.
and seconded by Rick P. to approve as presented. All aye. Motion carried.

There were no citizens request to address the Board.

STUDENT REPORT: given by Logan Grey included highlights of the Dance competition, tire
project using recycled tires to build chairs and furniture, food drive, welding class field trip, FFA
convention, Schedule changes for the semester, honor band and report on the ath. Teams.

SUPERINTENDENT REPORT: given by Mr. Schultz highlighted the following areas. Question
about advertising on the scoreboards was raised, report on the Goal Setting meeting held, Staff
In Service on Jan 20 Building project update and still no tile in the entrance, locks just about
done, Focus on energy rebate check, and his meeting with Legislators.

ELEMENTARY PRINCIPAL REPORT: given by Mr. Harelson highlighted the following items,
Efforts being used to help improve on our Forward Exam scores. He listed about 13 individual

steps and activities being implemented or planned to be. He complimented his staff on all their hard work and cooperation in this overall plan.

HIGH SCHOOL PRINCIPAL REPORT: given by Mr. Werner highlighted their work on State Data assessments and how his High School staff have worked very hard in the past and are planning a different approach to test taking next year. Project based learning is the hot topic and is being explored, Congrats to Mr. Werner for getting a \$1,000 grant to buy another needed AED for the upper HS area. Additional work it being done on class offerings as well as additional Skyward training for Staff.

SPECIAL EDUCATION DIRECTOR'S REPORT: Laurie Johnson report that there are 68 children enrolled at Luck that require Special needs assistance or approx. 14% which is the state average, Challenging because she only works 18days in the District, New Medicaid is going well, and there are new DPI forms that are coming out for staff to learn to use.

MAINTENANCE REPORT: given by Larry Olson, Stated the challenges yet with getting the project completed and frustration with the contractors, report on the service work done on the elevator and getting the bill reduced. Planning summer projects.

NEW BUSINESS

Motion by Kurt S. and seconded by Rick P. to approve the grade level, course and program enrollment caps as presented by the Administration . all aye. Motion carried

After Much discussion a motion was made by Todd R. and seconded by Rick P. to keep the Pre-K 4 program at the Balsam Lake Early Learning Center for next year. All aye. Motion carried.

Motion by Rick P. and seconded by Kurt S. to accept the MOU and donation from the Luck youth Wrestlers. All aye. Motion carried. A HUGE thank you to the Luck youth Wrestlers.

Motion to approve all the cooperative agreements presented by Mr. Werner and Mr. Holicky made by Rick P. seconded by Todd R. all aye. Motion carried.

AUDIT REPORT. Given by Mr. Stoltz. He presented the Board with the final report that has been submitted on our behalf to the DPI. He highlighted a number of areas and complimented the Board on their decision to hire CESA for the accounting purposes. He talked about fund balance and that it improved in 2015-16. He entertained several questions and was thanked for presenting and explaining the Audit.

After much discussion there was a motion by Todd R. and seconded by Kurt S. to approve the Employee Handbook as presented with several corrections and minor modifications made. All aye Motion carried.

The remainder of the agenda items were Tabled until after the Executive Session. To be acted on back in Open Session.

Motion to convene into Executive Session per WI 19.85 (1) made by Rick P seconded by Todd R. roll call vote Todd R. yes Kurt S. yes Rick P. yes Jacob J. yes Motioned carried.

Motion to reconvene back into open session made by Kurt S. seconded by Todd R. all yes Motion carried.

Agenda Items

Discussion on Salary Schedule Placement Formula Changes requested by a teacher. No action taken on the request.

Approval of Contract for the Elementary Principal: Motion by Kurt S. and seconded by Rick P. of the Boards intent to Renew Mr. Harelson's Contract. Roll Call vote. Todd R. yes Kurt S. yes Rick P. yes and Jacob J. yes Motion carried

Approval of Contract for Secondary Principal: Motion by Rick P. and seconded by Todd R. of the Boards intent to Renew Mr. Werners Contract. Roll vote Todd R. yes Kurt S. yes Rick P. yes and Jacob J. yes. Motion carried.

Approval of Contract for Superintendent: Motion by Kurt S. and seconded by Rick P. to Issue the Intent to Not Renew Mr. Schultz's Contract. Roll call vote. Todd R. yes Kurt S. yes Rick P. yes Jacob J. yes Motion carried.

Motion by Kurt S. to Adjourn the meeting seconded by Todd R. all ayes Motion carried. Meeting adjourned.

Minutes respectfully submitted by
Rick Palmer
Board Clerk Luck School Board

**Minutes of Regular School Board Meeting
Luck Board of Education
May 3, 2017 for April Postponed Meeting
6:00 P.M. Board Room**

Meeting called to order by President Jacob Jensen at 6:00 P.M. Present at the meeting were Amy Dueholm, Todd Roehm, Kurt Stonesiefer, Rick Palmer, Brad Werner, Jason Harelson, Logan Grey, Amy A., Brenda G., Lori D., Aaron A., Mary S. and a Rep from the Leader, and Renee G. and her students Tasian Arjes, Alice Bosio, Erin Engstrand, Alice Cajander, and Courtney Stevens.

Pledge of Allegiance

Motion by Kurt S. to approve the agenda as presented seconded by Rick P. All aye. Motion carried.

Motion by Todd R. and seconded by Kurt S. to approve the minutes of the March 20th Reg Board of Education meeting . All ayes. Motion carried.

Motion to approve the minutes of all the Special Board meetings dated as follows, Feb. 13, Feb. 22, March 8, March 20, March 29, April 12, April 18, April 19, and April 26th. Made by Kurt S. and seconded by Amy D.all ayes. Motion carried.

Motion to approve vouchers 82051 to 82168 in the amount of \$472,344.93 made by Rick P. and seconded by Kurt S. All ayes. Motion carried.

Motion to approve the Treasurer's report made by Kurt S. and seconded by Todd R. all ayes. Motion carried.

No citizens made a request to speak before the board.

Student Representative

Logan Grey made her last report to the Board as she will be graduating this month. Thanks Logan "great job" She reported on the Spring show that was a huge success as always with lots of hard work by everyone. There are many activities taking place right now and they include track, baseball, softball, solo ensemble, golf and the big one Prom. Prom will be held at Paradise Landing this year. Ag on the lawn coming up also as well as senior skip day.

No Superintendent Report
Mr. Schultz not in attendance

Elementary Principal Report

Mr. Harelson reported on the School Garden and how much work has been done and the planning going into it all. Special shout out to Carolyn P for all her work. 2 or 3 grants have been received and will help add fencing, more open vining area to plant and additional items for the garden. State testing is complete and a big thank you to all who helped this year and made it go very well. Parent teacher conf. Were very well attended and many positive comments were heard.

High School Principal Report

Mr Werner reported on the upgrades that will be needed for a digital upgrade of the ITV lab. The cost is going to be substantially less than expected. Prom and post prom are coming up and a special thanks to McKenzie Lanes who have worked with us for 10years to provide a great post prom. Earth Day was a great day with lots of clean up taking place and students helping out all over town. FCCLA went to the Orpheum Theater and had a wonderful exp. State testing is all complete and a special thank you to Jackie Anderson for keeping it all organized.

Community Education Report

Amy A. reported on all the classes that have been offered throughout the year and the numbers of students who have taken advantage of them. SEPP program has several people who have earned their 100 hours of service to the district and will qualify for the tax payment which now must be paid to them. Numerous classes for spring were discussed and future theater tickets may be available soon.

Technology Report

Aaron a. reported on a recent cyber-attack and how he was able to handle it. A new website for the district is being worked on and will be up and running mid summer it is hoped. Lots of training taking place on Skyward and the scheduling component with Brad, Jackie and himself. New service room layouts and design being put into place to better serve the district and keep our technology running better.

Board member reports: None

Swearing in of Newly Elected Board Members

Jacob Jenson was recently re-elected to the only seat up for rotation in the election cycle. Mr. Palmer had Jacob read the "Oath of Office" and sign the appropriate form. Congrats Jacob and Thank you.

Election of Board office Position.

Motion by Kurt S. and Seconded by Todd R. that all members retain their current positions for the 2017-18 officer cycle. All aye. Motion carried

FCCLA Students who participated in the State Competition made their presentation to the Board on their proposed Health Spa/Resort. They won the state competition with it and all 3 won \$1,000 scholarships. Tasian A. presented the Board with her winning version of cupcakes "they were awesome tasting" that won her first at state also and another student presented her cake decoration which she won with also. Fantastic job students and also fantastic job Mrs. Gavinski for your encouragement and guidance. 14 competed and 10 went on to state.

Summer School Plan

Mrs. Gavinski presented the 2017 summer school plan to the Board and highlighted all the offerings and different selections that our students will have. This program began just 2 years ago as a joint venture with Unity and Mrs. Gavinski and Unity have taken it to a whole new level for our students. The plan that she showed the Board will offer a tremendous number of educational experiences that they have not had in the past.

The approval of the calendar for 2017-18 and the Board Meeting schedule for 2017-18 were both tabled for further clarification.

Motion to approve Letters of intent to Cert. Staff and contracted staff made by Rick P. and seconded by Kurt S. All ayes. Motion carried.

Motion by Rick P. and seconded by Kurt S. to approve work agreement notices for classified staff. All ayes. Motion carried

Other business

Motion to approve the Coop Agreements for Baseball, Softball and Track with Frederic made by Amy D. and seconded by Rick P. all ayes. Motion Carried.

Motion to convene into Executive session made by Kurt S. and seconded by Todd R. roll call vote. Todd R. yes, Amy D. yes, Kurt S. yes, Rick P. yes, Jacob J. yes. Motion carried.

Motion to reconvene into open session made by Kurt S. seconded by Rick P. roll call vote Todd R. yes, Amy D. yes, Kurt S. yes, Rick P. yes, Jacob J. yes, motion carried.

Motion to approve the contract and contract language for Cory Hinkel as the new Superintendent of Luck Schools for 2017-18 and 2018-19 made by Todd R. and seconded by Kurt S. roll call vote, Todd R. yes, Amy D. yes, Kurt S. yes, Rick P. yes, Jacob J. yes. Motion carried

Motion to adjourn made by Rick P. seconded by Amy D. all aye. Motion carried.

Minutes submitted by
Rick Palmer
District Clerk

Minutes of Regular Board Meeting
Luck School Board of Education
Monday, May 22, 2017
6:00 P.M. Board Room

Meeting called to order by Pres. Jacob Jensen at 6:00 P.M. Absent was Board member Todd Roehm, others present were Amy Dueholm, Kurt Stonesiefer. Rick Palmer, Brad Werner, Jason Harelson, Chris Schultz, Linda Olds, Mary Stirrat, Lori D., Lori N., Victor, and Ione B.

Pledge of Allegiance

Motion by Rick P. to approve the agenda as presented, seconded by Kurt S. all aye. Motion carried.

Motion by Kurt S. to approve the May 3, 2017 minutes, seconded by Amy D. all ayes. Motion carried.

Motion to approve the vouchers Number 82169 through number 82441 made by Kurt S. and seconded by Rick P. all ayes. Motion carried.

Motion to approve the treasurer's report as presented made by Rick P. and seconded by Kurt S. all ayes. Motion carried.

Citizens request to speak before the board. None

Student Report: None

Superintendent Report: Mr. Schultz reviewed his written report that he had previously shared with the Board.. Topics that he highlighted were. A large increase in the possible number of students taking advantage of our ITV course offerings for next year, the possible increase of State Funding for next year if the Gov. gets his way, an update on the unfinished aspects of the Schneider energy project and his letter of complaint sent to them, the final Cardinal Caravan has taken place.

Elementary Principal Report: Mr. Harelson reviewed his handout to the Board and highlighted the following events and happenings in the elem. Walk to school day, 6th grade Band festival, 4-6 grade Band concert, Ag. on the Lawn day, Step to respect day, moms and muffins, and the 5th graders final visit to the Pioneer Home. He gave special recognition to Jody Waterman for her continued support of the Pioneer Home visits and the great turn out for Moms and muffins.

High School Principal Report: Mr. Werner passed out a written report and highlighted a recent Middle School dance which was the first one in a number of years. It was a big success and many parents helped organize and supervise the event. Lucky Loops will be held on Wed the

24th. Brooklyn Peterson will be the next Student Rep to the Board. He also made note of the work that he and Mr. Olson had done to rehab the baseball fields for the youth.

Finance report: Victor gave the Board a brief update on the District's current financial position and anticipates a surplus at this time for the 2016-17 budget. He informed the Board of several measures he has taken to streamline the budget process and do electronic purchase orders.

Food Service Report: Ione supplied the Board with some numbers and reasons that the lunch count is down from previous years, most of which is simply less students enrolled in our school system. She has implemented several new programs to offer more selection and opportunities for students to bring the count up.

Board Members Reports: None

2017-18 School Calendar was presented and Lori D went over several minor changes from a previous one that had been presented. After some discussion a motion was made by Kurt S. and seconded by Rick P. to approve the calendar as presented . All ayes. Motion carried.

2017-18 School board Meeting schedule was presented for approval by Mr. Schultz. After some discussion a motion was made by Amy D. and seconded by Kurt S. to approve the calendar as presented, all ayes. Motion carried.

Motion to approve the new Social Studies Instructional Materials made by Rick P. and seconded by Kurt S. Principals are to review them and purchase them as they deem appropriate. All ayes. Motion carried.

Motion to renew Luck's WIAA membership made by Amy D. seconded by Rick P. all ayes. Motion carried.

Motion to approve all Open enrollment applications as presented made by Rick P. seconded by Amy D. all ayes. Motion carried.

Designation of 2016-17 surplus budget funds. After much discussion there was a motion by Rick P. and seconded by Amy D. to designate the budget surplus towards our debt payment on our Unfunded Liability Loan. all ayes. Motion carried.

Recommendation on Spec. Ed and Math position was Tabled.

Motion to hire Kendra Peterson as a new Elementary Teacher was made by Amy D. and seconded by Kurt S. all ayes. Motion carried.

The adjustment to the lunch prices was recommended by Mr. Schultz and Ione B. These are required by the Federal program guidelines and the District must stay within the target costs. Raise K-5 by \$.10 and 6-12 by \$.05. Breakfast prices for 2017-18 were recommended to by k-4

\$1.30, 5-8 \$1.40, 9-12 \$1.50 and adult to be \$1.85. Motion by Amy D. to approve the recommendations, seconded by Rick P. all ayes. Motion carried.

Ione presented the first reading of the "Wellness Policy and Regulations" after some discussion a motion was made by Rick P. and seconded by Amy D. to approve it as the First Reading. All ayes. Motion carried.

Motion to convene into Executive Session made by Kurt S. and seconded by Rick P. Roll call vote. Amy D. yes, Kurt S. yes, Rick P. yes, and Jacob J. yes. Motion carried.

Motion to reconvene into open session made by Rick P. and seconded by Amy D. roll call vote. Amy D. yes, Kurt S. yes, Rick P. yes, and Jacob J. yes.

No action taken on any closed session items

Motion to adjourn by Rick P. seconded by Kurt S.
All ayes. Motion carried. Adjourned.

Minutes submitted by
Rick Palmer
District Clerk

**School District of Luck
Regular Board Meeting
Monday June 26, 2017
6:00 P.M. Board Room**

Meeting called to order by Pres. Jacob Jensen at 6:00 p.m. Absent was Board member Kurt Stonesiefer and Supt. Chris Schultz. Other present were Amy Dueholm, Rick Palmer, Todd Roehm, Jason Harelson, Brad Werner, Lori Denny, Linda Olds and Mary Stirrat.

Pledge of Allegiance

Motion by Rick P and seconded by Amy D. to approve the agenda as presented. All ayes. Motion carried.

Motion to approve the minutes of the May 26th Board meeting made by Amy D. and seconded by Todd R. all ayes. Motion carried

Treasurer's report by Amy D. Motion to approve made by Rick P. and seconded by Todd R. all ayes. Motion carried.

There were no public requests to address the Board.

Superintendent Report

Mr. Schultz was absent but had prepared a short written report for the Board covering the topics of the State Budget, Health Ins, and Special Ed funding.

Elementary Principal's report

Jason H. reported on a GREAT end of the year and thanked everyone for the wonderful support he has received from so many in his first year. Interviews for the 5th grade position were very good and the process of reviewing and rewriting the Wellness Policy went well.

High School Principal's report

Brad W. updated the Board on all the new furniture that has been ordered and should be delivered soon. The coffee shop is proceeding very well, Mrs. Werner is painting the hallway outside her room, and the new Ford Van has been delivered.

Targeted Intervention Report
Not available at this time. Tabled

Board Member Report. None

Motion to approve the second reading of the "Wellness Policy" made by Rick P. seconded by Todd R. all ayes. Motion carried.

Request by Kinship of Polk County to continue Lucks support of "Kinship" Rick P. Abstained from all discussion. Motion to continue the School's support of \$2,000 per year made by Todd R. and seconded by Amy D. all ayes, Rick P abstained. Motion carried

After some discussion on the Math opening a motion was made by Rick P. and seconded by Amy D. to offer a part-time regular teaching contract to Shelia Brom to fill the position. All ayes. Motion carried.

Special Ed teacher opening. Still looking at all options. No applicants

Motion to accept the resignation of Barb Stonesiefer with Many Thanks for her years of dedication made by Rick P. and seconded by Amy D. all ayes. Motion carried.

Motion to approve the resignation of the Spanish Teacher Toni Koon made by Amy D. and seconded by Todd R. all ayes. Motion carried

Motion to approve the resignation of Jacki Vierstraate from the P.E. position made by Todd R. and seconded by Amy D. all ayes. Motion carried.

Motion to approve Jill Lundberg to fulfill the job share agreement with Barb S. to full time for next year made by Todd R. seconded by Rick P. all ayes. Motion carried.

Request by Jody Waterman to be reimbursed for the cost of a substitute on unpaid leave. No action taken. Stay with the language in handbook.

Motion to approve the activity accounts for the "class of 2019 and 2020" made by Rick P. and seconded by Todd R. all ayes. Motion Carried.

No other business

Motion to convene into Executive Session made by Rick P. and seconded by Amy D. roll call vote. Amy D. yes, Todd R. yes, Rick P. yes, and Jacob J. yes, motion carried.

Motion to reconvene into open session by Todd R. and seconded by Rick P. roll call vote. Amy D. yes, Todd R. yes, Rick P. yes, and Jacob J. yes, motion carried.

No action on executive session. Motion to adjourn by Todd R. seconded by Amy D. all ayes. Motion carried.

Minutes submitted by
Rick Palmer, Clerk