

Board Minutes of the Luck School Board
Regular Board Meeting
July 26, 2021
6:00 pm
Cafeteria

1. President Jacob Jensen called the regular board meeting of the Luck Board of Education to order at 6:00 pm on Monday, July 26, 2021 in the Cafeteria. Pledge of Allegiance recited.

Board members present: Sarah Cook, Amy Dueholm, Jacob Jensen, Rick Palmer.
Absent: Todd Roehm.

Administration present: Jason Harelson and Cory Hinkel

Motion by Amy Dueholm to approve the agenda as presented. Second by Sarah Cook. Motion carried 4-0.

2. Motion by Sarah Cook to approve the minutes as presented of the Regular Board meeting of June 28, 2021. Second by Amy Dueholm. Motion carried 4-0.
3. Motion by Rick Palmer to approve Vouchers #86713-#86803 in the amount of \$278,134.68 and ACH payments and Direct Withdrawals in the amount of \$347,712.13. Second by Amy Dueholm. Motion carried 4-0.
4. Motion by Sarah Cook to approve the Treasurer's Report as presented by Amy Dueholm. Second by Rick Palmer. Motion carried 4-0.
5. Citizen Request to Address the Board
 - a. None
 - b. None
6. Reports
 - a. Mr. Hinkel presented the Superintendent Report.
 - b. Mr. Harelson presented the Principal Report.
 - c. Board Member Reports - None
 - d. Larry Olson presented a Maintenance Report.
7. New Business
 - a. An update on Health Insurance was given by Mr. Hinkel. No Board action.
 - b. Motion by Sarah Cook to approve the COVID-19 Reopening Plan for the 2021-22 school year as presented. Second by Rick Palmer. Motion carried 4-0.
 - c. Motion by Rick Palmer to approve the Identification of Academic Standards and Educational Options as presented. Second by Amy Dueholm. Motion carried 4-0.
 - d. Motion by Sarah Cook to accept the coaching resignations of Rick Giller, Boys Golf and Ashley Ekholm, MS Volleyball. Second by Amy Dueholm. Motion carried 4-0.

- e. Motion by Rick Palmer to approve the coaching hire of Tyler Petersen, 8th Grade Girls Basketball. Second by Amy Dueholm. Motion carried 4-0.
 - f. Motion by Amy Dueholm to approve the Employee Handbook changes as presented. Second by Rick Palmer. Motion carried 4-0.
 - g. Motion by Rick Palmer to approve the School District of Luck 2021-2024 Strategic Plan as presented. Second by Sarah Cook. Motion carried 4-0.
 - h. Motion by Rick Palmer to approve the 2021-22 Luck Cardinals Coaches Handbook as presented. Second by Sarah Cook. Motion carried 4-0.
 - i. Motion by Sarah Cook to approve the Athletic Admission Fees proposal as presented. Amy Dueholm. Motion carried 4-0.
 - j. Motion by Amy Dueholm to approve the hiring of Destiny Haldeman, Part-Time Paraprofessional, and Cassidy Chenal, Part-Time Paraprofessional. Second by Rick Palmer. Motion carried 4-0.
8. Motion by Rick Palmer to convene into Executive Session. Second by Sarah Cook. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Jacob Jensen-yes. Motion carried 4-0. Convene to closed session per Wisconsin Statute 19.85(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; 2020-2021 Contracts/Compensation
9. Motion by Rick Palmer to reconvene into open session. Second by Amy Dueholm. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Jacob Jensen-yes. Motion carried 4-0. Motion by Rick Palmer to approve the 2021-22 School Nurse Contract and Compensation as presented. Second by Amy Dueholm. Motion carried 4-0.
10. Motion by Amy Dueholm to adjourn. Second by Sarah Cook. Motion carried 4-0. Meeting adjourned at 8:00 pm.

Submitted by Rick Palmer, Clerk
Minutes approved August 23, 2021

Board Minutes of the Luck School Board
Regular Board Meeting
August 23, 2021
6:00 pm
Cafeteria

1. President Jacob Jensen called the regular board meeting of the Luck Board of Education to order at 6:00 pm on Monday, August 23, 2021 in the Cafeteria. Pledge of Allegiance recited.

Board members present: Sarah Cook, Amy Dueholm, Jacob Jensen, Rick Palmer and Todd Roehm.

Administration present: Jason Harelson and Cory Hinkel

Motion by Amy Dueholm to approve the agenda as presented. Second by Sarah Cook. Motion carried 5-0.

2. Mr. Hinkel chaired the public hearing portion of the meeting and presented the following document:

- a. Use of ESSER Funds

There being no public comment, the public hearing portion of the meeting was closed.

3. Motion by Amy Dueholm to approve the minutes as presented of the Regular Board meeting of July 26, 2021 . Second by Sarah Cook. Motion carried 5-0.

4. Motion by Todd Roehm to approve Vouchers #86804-#86866 in the amount of \$168,845.20 and ACH payments and Direct Withdrawals in the amount of \$958,479.72. Second by Rick Palmer. Motion carried 5-0.

5. Motion by Rick Palmer to approve the Treasurer's Report as presented by Amy Dueholm. Second by Todd Roehm. Motion carried 5-0.

6. Citizen Request to Address the Board

- a. Joy Borchardt
- b. None

7. Reports

- a. Mr. Hinkel presented the Superintendent Report.
- b. Mr. Harelson presented the Principal Report.
- c. Board Member Reports - None
- d. Mr. Bazey presented the Activities Director/Dean of Students Report
 - i. Mr. Bazey showcased the new Athletics website.

8. New Business

- a. Motion by Todd Roehm to approve the Health Insurance renewal plan. Second by Rick Palmer. Motion carried 5-0.

- b. Motion by Sarah Cook to approve the 2020-2021 Seclusion and Physical Restraint Annual Report. Second by Amy Dueholm. Motion carried 5-0.
 - c. Motion by Todd Roehm to approve the Student Handbooks as presented. Second by Rick Palmer. Motion carried 5-0.
 - d. Motion by Todd Roehm to approve the Official Posting of Board Agenda guidelines as presented. Second by Rick Palmer. Motion carried 4-0; 1 abstention.
 - e. Motion by Todd Roehm to approve the coaching hires of Matt Lorusso, JV Boys Basketball, Tony Carter, Varsity Baseball, Destiny Haldeman, 7th Grade Volleyball, Kyle Johnson, Varsity Boys Golf, Amy Dueholm, Interim Volunteer Varsity Volleyball; and coaching resignation of Jennifer Arjes, Varsity Volleyball. Second by Sarah Cook. Motion carried 4-0; 1 abstention.
 - f. Motion by Rick Palmer to approve the 2021-2022 coaching assignments and the 2021-2022 Extra-Curricular Activity Contracts as presented. Second by Todd Roehm. Motion carried 4-0; 1 abstention.
 - g. Motion by Sarah Cook to approve the early graduation requests as presented. Second by Amy Dueholm. Motion carried 5-0.
 - h. Motion by Todd Roehm to approve the 2021-2022 Extra-Curricular assignments as presented. Second by Rick Palmer. Motion carried 5-0.
 - i. Motion by Rick Palmer to approve the Attorney-Client Fee Contract for a vaping lawsuit as presented. Second by Amy Dueholm. Motion carried 5-0.
 - j. Motion by Rick Palmer to approve the Facility Usage Administrative Rule as presented. Second by Amy Dueholm. Motion carried 5-0.
 - k. Motion by Sarah Cook to accept the resignation of Jennifer Arjes, Special Ed Teacher. Second by Todd Roehm. Motion carried 5-0.
 - l. Motion by Rick Palmer to approve the proposal for Christina Jensen to take on some Athletic Training responsibilities. Second by Amy Dueholm. Motion carried 5-0.
9. Motion by Sarah Cook to convene into Executive Session. Second by Todd Roehm. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 5-0. Convene to closed session per Wisconsin Statute 19.85(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: School Property; (f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations: Janitorial Position
10. Motion by Amy Dueholm to reconvene into open session. Second by Rick Palmer. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 5-0. Motion by Sarah Cook to approve the termination of an employee. Second by Amy Dueholm. Motion carried 5-0.

11. Motion by Rick Palmer to adjourn. Second by Todd Roehm. Motion carried 5-0.
Meeting adjourned at 9:45 pm.

Submitted by Rick Palmer, Clerk
Minutes approved September 27, 2021

**School District of Luck
Annual Board Meeting
September 27, 2021
8:00 pm
Small Gymnasium**

1. The annual meeting of the School District of Luck was called to order by President Jacob Jensen at 8:00 pm. Board members present were Sarah Cook, Amy Dueholm, Rick Palmer and Todd Roehm. Administration present were Jason Harelson, Brad Werner and Cory Hinkel. Others present were Junellyn Anderson, Recording Secretary; Marissa Bazey; Heather Zacco; Mary Stirrat of "Inter-County Leader".

Pledge of Allegiance by all.

2. President Jensen announced that the election of a chairperson would now take place. Rick Palmer nominated Jacob Jensen as Chairperson of the Annual Meeting, second by Amy Dueholm. There being no other nominations Todd Roehm moved to close nominations and cast a unanimous ballot electing Jacob Jensen as Chair. Second by Rick Palmer. Voice vote, all aye. Motion carried.
3. Rick Palmer presented the 2020 Annual Meeting minutes. Motion was made by Cory Hinkel to waive the reading of the minutes from the September 28, 2020 Annual Meeting and approve as written. Second by Todd Roehm. Voice vote, all aye. Motion carried.
4. Marissa Bazey, Community Ed Director, presented the 2020-21 Community Ed report. A full written report is included in the Annual Meeting packet.
5. District Administrator Cory Hinkel reviewed the budget summaries, for all funds, for the 2020-21 unaudited budget and the 2021-22 proposed budget. Mr. Hinkel also reviewed the proposed tax levy and mill rate. There being no questions or comments Chairperson Jacob Jensen closed the budget hearing and presented the following Resolutions.

Resolution - Tax Levy

Be it resolved by the electors of the School District of Luck, that the proposed annual budget be accepted, and the tax levy be set at \$3,188,267. Motion by Rick Palmer to adopt the resolution as presented. Second by Sarah Cook. Voice vote, all aye. Motion carried.

6. **Resolution - Set Board Salaries**

Be it resolved by the electors of the School District of Luck, that the following yearly salaries be adopted for the members of the Board of Education for the 2021-2022 school year; President, a salary of \$1,500.00 and the directors, \$1,400.00 each. Be it also resolved that the Board members be paid their actual and necessary expenses when traveling outside the district in performance of his or her duties. Motion by Sarah Cook to adopt the resolution as presented. Second by Mary Stirrat. Voice vote, all aye. Motion carried.

7. **Resolution - Authorizing Temporary Borrowing**

Be it resolved the Board of Education is authorized to secure temporary loans up to \$1,000,000.00 the statutory limit, for the purpose of meeting the immediate expenses of maintaining the schools of the district. The amount of such loans shall be set by the Board of Education Motion by Rick Palmer to adopt the resolution as presented. Second by Todd Roehm. Voice vote, all aye. Motion carried.

8. Resolution - Lunch Program

Be it resolved that the School District of Luck is hereby directed to furnish hot lunch and breakfast to any and all students of this district at such places and times, and at such cost as shall be set by said School Board; and the School Board is authorized to pay any deficiency which may result from the lunch program. Motion by Todd Roehm to adopt the resolution as presented. Second by Amy Dueholm. Voice vote, all aye. Motion carried.

9. Resolution - Legal Counsel

Be it resolved that the School District of Luck is authorized to secure legal advice in any school action that is deemed necessary by said Board. Motion by Todd Roehm to adopt the resolution as presented. Second by Rick Palmer. Voice vote, all aye. Motion carried.

10. Resolution - Transportation

Be it resolved that the School District of Luck be authorized to maintain a program of bus transportation, including those students who live under the two mile statutory limit. Motion by Sarah Cook to adopt the resolution as presented. Second by Amy Dueholm. Voice vote, all aye. Motion carried.

11. Resolution - 2022 Annual Meeting

Be it resolved that the School District of Luck is authorized to set the Annual Meeting for 2022 for September 26th. Motion by Rick Palmer to adopt the resolution as presented. Second by Todd Roehm. Voice vote, all aye. Motion carried.

12. Other Business Allowed by Wisconsin Statutes - None

13. Motion by Cory Hinkel to adjourn. Second by Rick Palmer. Voice vote, all aye. Motion carried. Meeting adjourned at 8:23 pm.

Submitted by Junellyn Anderson, Recording Secretary
Approved Minutes September 26, 2022

Board Minutes of the Luck School Board
Regular Board Meeting
September 27, 2021

6:00 pm
Cafeteria

1. President Jacob Jensen called the regular board meeting of the Luck Board of Education to order at 6:00 pm on Monday, September 27, 2021 in the Cafeteria. Pledge of Allegiance recited.

Board members present: Sarah Cook, Amy Dueholm, Jacob Jensen, Rick Palmer and Todd Roehm.

Administration present: Jason Harelson and Cory Hinkel

Recording Secretary: Junellyn Anderson

Motion by Amy Dueholm to approve the agenda as presented. Second by Rick Palmer. Motion carried 5-0.

2. A referendum update was presented by Ben Beery of Wold Architects and Ryan Wichmann of Market & Johnson.
3. Motion by Todd Roehm to approve the minutes as presented of the Regular Board meeting of August 23, 2021 . Second by Amy Dueholm. Motion carried 5-0.
4. Motion by Todd Roehm to approve Vouchers #86867-#86969 in the amount of \$359,521.27 and ACH payments and Direct Withdrawals in the amount of \$424,723.59. Second by Sarah Cook. Motion carried 5-0.
5. Motion by Rick Palmer to approve the Treasurer's Report as presented by Amy Dueholm. Second by Todd Roehm. Motion carried 5-0.
6. Citizen Request to Address the Board
 - a. None
 - b. None
7. Reports
 - a. Mr. Hinkel presented the Superintendent Report.
 - b. Mr. Harelson presented the Principal Report.
 - c. Board Member Reports - None
8. New Business
 - a. Motion by Rick Palmer to accept a proposal from Sterling Bank for a General Obligation, Tax Exempt Drawn-down Line of Credit in an amount up to \$1,000,000 for the purpose of cash flow borrowing for the 2021-22 school district fiscal year. Rate to be fixed at 2.95% for 1 year, advances available until 6/30/22, with principal and interest due at maturity. Second by Amy Dueholm. Motion carried 5-0.

- b. Motion by Todd Roehm to approve the hiring of Tiffany Elmgren, Part-Time Custodian, and Raleigh Johnson, Part-Time Student Custodian. Second by Sarah Cook. Motion carried 5-0.
 - c. Motion by Rick Palmer to approve the 2021-2022 Academic and Career Plan.. Second by Amy Dueholm. Motion carried 5-0.
 - d. Motion by Todd Roehm to approve the hiring of Elizabeth Fish, Special Education Teacher. Second by Sarah Cook. Motion carried 5-0.
 - e. Motion by Sarah Cook to approve the updated employee roster of The Nest dated September 1, 2021. Second by Amy Dueholm. Motion carried 5-0.
 - f. Motion by Todd Roehm to approve a position change for Kris Muller, Special Education Paraprofessional, from part time to full time. Second by Rick Palmer. Motion carried 5-0.
 - g. Motion by Rick Palmer to approve adding an additional \$1,200 to the current handbook stipend for Safety Patrol. Second by Amy Dueholm. Motion carried 5-0.
 - h. Motion by Sarah Cook to accept the resignation/retirement letter of Brenda Giller, Elementary Secretary. Second by Todd Roehm. Motion carried 5-0.
 - i. Motion by Todd Roehm to accept the resignation/retirement of Rick Giller, Physical Education Teacher. Second by Rick Palmer. Motion carried 5-0.
 - j. Motion by Rick Palmer to approve a coaching change for high school wrestling; Jake Nichols, Head Wrestling Coach and Chris Bartlett, Assistant Wrestling Coach. Second by Todd Roehm. Motion carried 5-0
 - k. Motion by Sarah Cook to approve the hiring of Morgan Pullin, Part-Time Food Service. Second by Amy Dueholm. Motion carried 5-0.
 - l. Motion by Rick Palmer to approve The Nest Teacher Incentive Program as presented. Second by Todd Roehm. Motion carried 5-0.
9. e into Executive Session. Second by Rick Palmer. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion by Amy Dueholm to convene to closed session per Wisconsin Statute 19.85(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Motion carried 5-0.
10. Motion by Sarah Cook to reconvene into open session. Second by Rick Palmer. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Todd Roehm-yes, Jacob Jensen-yes. No official action took place in open session.
11. Motion by Rick Palmer to adjourn. Second by Todd Roehm. Motion carried 5-0. Meeting adjourned at 7:25 pm.

Submitted by Junellyn Anderson, Recording Secretary
 Minutes approved October 25, 2021

Board Minutes of the Luck School Board
Regular Board Meeting
October 25, 2021
6:00 pm
Cafeteria

1. President Jacob Jensen called the regular board meeting of the Luck Board of Education to order at 6:00 pm on Monday, October 25, 2021 in the Cafeteria. Pledge of Allegiance recited.

Board members present: Sarah Cook, Amy Dueholm, Jacob Jensen, Todd Roehm.

Absent: Rick Palmer

Administration present: Jason Harelson and Cory Hinkel

Recording Secretary: Junellyn Anderson

Motion by Amy Dueholm to approve the agenda as presented. Second by Sarah Cook. Motion carried 4-0.

2. Motion by Todd Roehm to approve the minutes as presented of the Regular Board meeting of September 27, 2021 . Second by Amy Dueholm. Motion carried 4-0.
3. Motion by Todd Roehm to approve Vouchers #86970-#87050 in the amount of \$208,124.25 and ACH payments and Direct Withdrawals in the amount of \$385,824.15. Second by Sarah Cook. Motion carried 4-0.
4. Motion by Sarah Cook to approve the Treasurer's Report as presented by Amy Dueholm. Second by Todd Roehm. Motion carried 4-0.
5. Citizen Request to Address the Board
 - a. Paula Sogge
 - b. None
6. Reports
 - a. Brayden Lipoff, Student Representative, presented the student body report.
 - b. Mr. Hinkel presented the Superintendent Report.
 - c. Mr. Harelson presented the Principal Report.
 - d. Board Member Reports - Building and Grounds Report
 - e. Victor Drost presented the Finance Report.
7. New Business
 - a. Motion by Todd Roehm to approve the final Total Revenue and Levy for the 2021-2022 school year as presented. Second by Sarah Cook. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 4-0.
 - b. Motion by Sarah Cook to approve the final Budget Adoption for the 2021-2022 School Year as presented. Second by Amy Dueholm. Motion carried 4-0.

- c. Motion by Todd Roehm to approve the first reading of Volume 30, No. 2 Update of Bylaws and Policies as presented. Second by Amy Dueholm. Motion carried 4-0.
 - d. Motion by Sarah Cook to approve the Early College Credit program applications as presented. Second by Todd Roehm. Motion carried 4-0.
 - e. Motion by Todd Roehm to approve the hiring of Shannon Poff, Educational Assistant. Second by Amy Dueholm. Motion carried 4-0.
 - f. Motion by Sarah Cook to approve the resignations of Alice Harvey, Full-Time Food Service and Morgan Pullin, Part-Time Food Service, Second by Amy Dueholm. Motion carried 4-0.
 - g. Motion by Todd Roehm to approve the Middle School Sports Administrative Rule as presented. Second by Sarah Cook. Motion carried 4-0.
 - h. Motion by Amy Dueholm to approve the extra-curricular position of School Forest Coordinator as presented. Second by Sarah Cook. Motion carried 4-0.
 - i. Motion by Todd Roehm to approve Fund 21 accounts for the Class of 2026, Class of 2027, and Class of 2028. Second by Amy Dueholm Motion carried 4-0.
 - j. Motion by Amy Dueholm to approve the resignation of Mary Ebner, Special Education Teacher. Second by Todd Roehm. Motion carried 4-0.
8. Motion by Sarah Cook to convene into Executive Session. Second by Amy Dueholm. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 4-0. Convene to closed session per Wisconsin Statute 19.85(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
9. Motion by Todd Roehm to reconvene into open session. Second by Amy Dueholm. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 4-0. No official action took place in open session.
10. Motion by Amy Dueholm to adjourn. Second by Sarah Cook. Motion carried 4-0. Meeting adjourned at 7:45 pm.

Submitted by Junellyn Anderson, Recording Secretary
Minutes approved November 29, 2021

Board Minutes of the Luck School Board
Regular Board Meeting
November 29, 2021
6:00 pm
Cafeteria

1. President Jacob Jensen called the regular board meeting of the Luck Board of Education to order at 6:00 pm on Monday, November 29, 2021 in the Cafeteria. Pledge of Allegiance recited.

Board members present: Sarah Cook, Amy Dueholm, Jacob Jensen, Rick Palmer and Todd Roehm.

Administration present: Jason Harelson and Cory Hinkel

Recording Secretary: Junellyn Anderson

Motion by Amy Dueholm to approve the agenda as presented. Second by Todd Roehm. Motion carried 5-0.

2. A referendum update was presented by Ben Beery of Wold Architects and Ryan Wichmann of Market & Johnson.
3. Motion by Todd Roehm to approve the minutes as presented of the Regular Board meeting of October 25, 2021. Second by Sarah Cook. Motion carried 5-0.
4. Motion by Rick Palmer to approve Vouchers #87051-#87143 in the amount of \$243,943.37 and ACH payments and Direct Withdrawals in the amount of \$509,016.96. Second by Todd Roehm. Motion carried 5-0.
5. Motion by Sarah Cook to approve the Treasurer's Report as presented by Amy Dueholm. Second by Rick Palmer. Motion carried 5-0.
6. Citizen Request to Address the Board
 - a. None
 - b. None
7. Reports
 - a. Student Representative - not present.
 - b. Mr. Hinkel presented the Superintendent Report.
 - c. Mr. Harelson presented the Principal Report.
 - d. Board Member Reports - None
 - e. Laurie Johnson, Special Ed Director, presented the Special Education Report.
8. New Business
 - a. Motion by Todd Roehm to approve the second reading of Volume 30, No. 2 Update of Bylaws and Policies as presented. Second by Rick Palmer. Motion carried 5-0.

- b. Motion by Rick Palmer to approve the hiring of Kristina Deneen, Special Education Teacher, for a one-year contract ending June 30, 2022. Second by Amy Dueholm. Motion carried 5-0.
 - c. Motion by Rick Palmer to approve the Substitute Teacher Pay rate of \$17.80 per hour. Second by Sarah Cook. Motion carried 5-0.
 - d. Motion by Amy Dueholm to approve the hiring of Bernadette Bowers, Full-Time Food Service, and Elaine Larson, Part-Time Food Service. Second by Sarah Cook. Motion carried 5-0.
 - e. Motion by Todd Roehm to approve the updated employee roster of The Nest dated November 15, 2021. Second by Rick Palmer. Motion carried 5-0.
 - f. Motion by Todd Roehm to approve the adult meal pricing as set by the Wisconsin DPI. Second by Sarah Cook. Motion carried 5-0.
 - g. Motion by Todd Roehm to approve the Employee Handbook clarification as presented. Second by Amy Dueholm. Motion carried 5-0.
9. Motion by Rick Palmer to convene into Executive Session. Second by Sarah Cook. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 5-0. Convene to closed session per Wisconsin Statute 19.85(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: Personnel
10. Motion by Amy Dueholm to reconvene into open session. Second by Rick Palmer. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 5-0. No official action took place in open session.
11. Motion by Rick Palmer to adjourn. Second by Todd Roehm. Motion carried 5-0. Meeting adjourned at 9:30 pm.

Submitted by Junellyn Anderson, Recording Secretary
Minutes approved December 20, 2021

Board Minutes of the Luck School Board
Special Board Meeting
December 3, 2021
7:00 am
District Office - Superintendent Office

1. Vice President Todd Roehm called the special meeting of the Luck Board of Education to order at 7:09 am on Friday, December 3, 2021, in the Superintendent Office of the District Office.

Board members present: Sarah Cook, Amy Dueholm and Todd Roehm

Board members absent: Jacob Jensen and Rick Palmer

Administration present: Jason Harelson and Cory Hinkel.

Motion by Sarah Cook to approve the agenda. Second by Amy Dueholm. Motion carried 3-0.

2. New Business

- a. Motion by Amy Dueholm for approval of Superintendent to negotiate purchase of property and to be official signer. Second by Sarah Cook. Motion carried 3-0.

- b. Motion by Sarah Cook for approval of a special meeting of the electors to approve the purchase of property under Wis Stats 120.1(5m) under Wis Stats. 120.09(2) on December 20, 2021 at 6 pm at 810 S 7th St, Luck, Wisconsin 54853, in the cafeteria. Second by Amy Dueholm. Motion carried 3-0.

3. Motion by Amy Dueholm to adjourn. Second by Sarah Cook. Motion carried 3-0. Meeting adjourned at 7:15 am.

Submitted by Cory Hinkel, Superintendent
Minutes approved December 20, 2021

Board Minutes of the Luck School Board
Regular Board Meeting
December 20, 2021
Immediately following Special Meeting
Approximately 7:30 pm
Cafeteria

1. President Jacob Jensen called the regular board meeting of the Luck Board of Education to order at 8:02 pm on Monday, December 20, 2021 in the Cafeteria.

Board members present: Sarah Cook, Amy Dueholm, Jacob Jensen, Rick Palmer and Todd Roehm.

Administration present: Jason Harelson and Cory Hinkel

Recording Secretary: Junellyn Anderson

Motion by Sarah Cook to approve the agenda as presented. Second by Rick Palmer. Motion carried 5-0.

2. Motion by Todd Roehm to approve the minutes as presented of the Regular Board meeting of November 29, 2021, and the Special Board Meeting of December 3, 2021. Second by Amy Dueholm. Motion carried 5-0.

3. Motion by Sarah Cook to approve Vouchers #87144-#87230 in the amount of \$254,518.45 and ACH payments and Direct Withdrawals in the amount of \$216,738.64. Second by Amy Dueholm. Motion carried 5-0.

4. Motion by Rick Palmer to approve the Treasurer's Report as presented by Amy Dueholm. Second by Todd Roehm. Motion carried 5-0.

5. Citizen Request to Address the Board

- a. None
- b. None

6. Reports

- a. Student Representative - not present.
- b. Mr. Hinkel presented the Superintendent Report
- c. Mr. Harelson presented the Principal Report
- d. Board Member Reports - None
- e. Mr. Bazey presented the Dean of Students/Activities Director Report

7. New Business

- a. A review of COVID protocol was given by Mr. Hinkel. Motion by Amy Dueholm to approve the COVID protocol as presented. Second by Sarah Cook. Motion carried 5-0.
- b. Motion by Todd Roehm to approve the Classified Pay Schedule changes as presented (Article XVIII: Classified Pay Schedule of 2021-22 Employee Handbook). Second by Rick Palmer. Motion carried 5-0.

- c. Motion by Todd Roehm to approve the proposed MS/HS Schedule for the 2022-2023 school year. Second by Rick Palmer. Motion carried 5-0.
 - d. Motion by Amy Dueholm to approve the resignation of Micheal Schmitz, Special Education Teacher. Second by Sarah Cook. Motion carried 5-0.
 - e. Motion by Amy Dueholm to approve the coaching hire of Jessica Meinders, 7th Grade Girls Basketball. Second by Sarah Cook. Motion carried 5-0.
 - f. Motion by Rick Palmer to approve the resignation of Dean Roush, Math/Physics Teacher. Second by Todd Roehm. Motion carried 5-0.
 - g. Motion by Rick Palmer to approve a loan from Frandsen Bank & Trust for purchase of property in the amount of \$85,000.00, at a quoted rate of 3.059% for a term of 10 years with an annual payment. Second by Amy Dueholm. Motion carried 5-0.
8. Motion by Sarah Cook to convene into Executive Session. Second by Todd Roehm. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 5-0. Convene to closed session per Wisconsin Statute 19.85(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: 2021-2022 School Year Staffing
9. Motion by Amy Dueholm to reconvene into open session. Second by Todd Roehm. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 5-0. No official action took place in open session.
10. Motion by Todd Roehm to adjourn. Second by Rick Palmer. Motion carried 5-0. Meeting adjourned at 9:15 pm.

Submitted by Junellyn Anderson, Recording Secretary
Minutes approved January 24, 2022

Board Minutes of the Luck School Board
Special Board Meeting
December 20, 2021
6:00 pm
Cafeteria

1. President Jacob Jensen called the special meeting of the Luck Board of Education to order at 6:00 pm on Monday, December 20, 2021, in the Cafeteria. Pledge of Allegiance recited.

Board members present: Sarah Cook, Amy Dueholm, Jacob Jensen, Rick Palmer and Todd Roehm

Administration present: Jason Harelson and Cory Hinkel

Others present: Junellyn Anderson, Recording Secretary, Josh Bazey, Eric Dueholm, Ann Fawver, Dennis Fawver, Donna Pedersen, Debbie Roehm, Kayla Hinkel and Mary Stirrat.

Motion by Todd Roehm to approve the agenda. Second by Amy Dueholm. Voice vote; all aye. Motion carried.

2. President Jensen announced that the Election of a Chairperson would now take place. Motion by Rick Palmer to elect Jacob Jensen as Chairperson for the Special Meeting and moved to close nominations. Second by Todd Roehm. Voice vote; all aye. Motion carried.

3. **Resolution on Purchase of Real Estate necessary for School District Purposes**

Be it resolved by the electors of the Luck School District that, pursuant to section 120.08(2), Wisconsin Statutes and section 120.10(5m) of the Wisconsin statutes, the Luck School Board (“Board”) is authorized to purchase real estate and structures and facilities appurtenant to such real estate necessary for school district purposes.

The specification and identification of the property to be purchased is as follows:

Parcel #: 146-00570-0000

PT NW NE DESC AS (BEG @ PT 14 RDS W OF NE COR OF NW NE, S 12 RDS, E 2 RDS, S 12 RDS, W 6 RDS, N 24 RDS, E 4 RDS TO POB)

604 East Butternut Avenue

Luck, Wisconsin 54853

The above property is presently owned by: Leslie Moltzer and Chad Daniels

Further be it resolved by the electors of the Luck School District that the authorization to purchase the property described above is at the terms and conditions authorized by the Luck School District.

Motion by Todd Roehm to approve the resolution as presented. Second by Rick Palmer. Voice vote; all aye. Motion carried.

4. Motion by Todd Roehm to adjourn. Second by Sarah Cook. Voice vote; all aye. Motion carried. Meeting adjourned at 6:04 pm.

Submitted by Junellyn Anderson, Recording Secretary
Minutes approved January 24, 2022

Board Minutes of the Luck School Board
Regular Board Meeting
January 24, 2022
6:00 pm
Cafeteria

1. President Jacob Jensen called the regular board meeting of the Luck Board of Education to order at 6:04 pm on Monday, January 24, 2022 in the Cafeteria. Pledge of Allegiance recited.

Board members present: Sarah Cook, Jacob Jensen, and Todd Roehm

Board members absent: Amy Dueholm and Rick Palmer

Administration present: Jason Harelson and Cory Hinkel

Recording Secretary: Junellyn Anderson

Motion by Todd Roehm to approve the agenda as presented. Second by Sarah Cook. Motion carried 3-0.

2. Motion by Todd Roehm to approve the minutes as presented of the Special Board meeting of December 20, 2021, and the Regular Board Meeting of December 20, 2021. Second by Sarah Cook. Motion carried 3-0.
3. Motion by Todd Roehm to approve Vouchers #87231-#87304 in the amount of \$368,075.20 and ACH payments and Direct Withdrawals in the amount of \$482,116.62. Second by Sarah Cook. Motion carried 3-0.
4. Motion by Sarah Cook to approve the Treasurer's Report as presented by Jacob Jensen. Second by Todd Roehm. Motion carried 3-0.
5. Citizen Request to Address the Board
 - a. None
 - b. None
6. Reports
 - a. Wyatt Jensen, filling in for Student Representative Lipoff, presented the student body report.
 - b. Mr. Hinkel presented the Superintendent Report
 - c. Mr. Harelson presented the Principal Report
 - d. Board Member Reports - None
 - e. Kim Gould, Curriculum Director, presented an update on the curriculum selection process.
7. New Business
 - a. Motion by Sarah Cook to approve the continuation of Policy No. 425-AR, Open Enrollment Applications, for the 2022-23 school year. Second by Todd Roehm. Motion carried 3-0.

- b. Motion by Todd Roehm to approve the resignation of Daryl Linder, Full-Time Day Maintenance, and the hiring of Todd Dull, Full-Time Day Maintenance. Second by Sarah Cook. Motion carried 3-0.
 - c. Motion by Sarah Cook to approve the hiring of Katy Arnett, Special Education Teacher, for a contract ending June 30, 2022. Second by Todd Roehm. Motion carried 3-0.
 - d. Motion by Todd Roehm to approve the Application for Cooperative Team Renewal for the following listed sports for the 2022-23 and 2023-24 school years:
 - Boys Cross Country - Luck/Frederic
 - Girls Cross Country - Luck/Frederic
 - Girls Tennis - Unity/Luck
 - Girls Golf - Luck/Frederic/Unity
 - Boys Hockey - Grantsburg/Webster/Luck/Siren
 - Girls Softball - Luck/Frederic
 - Boys Track - Luck/Frederic
 - Girls Track - Luck/Frederic
 - Girls Gymnastics - Grantsburg/Luck/Unity/WebsterSecond by Sarah Cook. Motion carried 3-0.
 - e. Motion by Sarah Cook to approve the resignation of Shannon Poff, Educational Assistant. Second by Todd Roehm. Motion carried 3-0.
 - f. Motion by Todd Roehm to approve the resignation of Joe Bartylla, Science Teacher. Second by Sarah Cook. Motion carried 3-0.
 - g. Motion by Sarah Cook to approve the Northwood Technical College Training/Consultation Proposal for a Construction Essentials high school course to be offered in the 2022-23 school year. Second by Todd Roehm. Motion carried 3-0.
8. Motion by Sarah Cook to convene into Executive Session. Second by Todd Roehm. Roll call: Sarah Cook-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 3-0. Convene to closed session per Wisconsin Statute 19.85(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: Superintendent Evaluation, Personnel
9. Motion by Todd Roehm to reconvene into open session. Second by Sarah Cook. Roll call: Sarah Cook-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 3-0. No official action took place in open session.
10. Motion by Sarah Cook to adjourn. Second by Todd Roehm. Motion carried 3-0. Meeting adjourned at 8:47 pm.

Submitted by Junellyn Anderson, Recording Secretary
Minutes approved February 28, 2022

Board Minutes of the Luck School Board
Regular Board Meeting
February 28, 2022
6:00 pm
Cafeteria

1. Vice President Todd Roehm called the regular board meeting of the Luck Board of Education to order at 6:01 pm on Monday, February 28, 2022 in the Cafeteria. Pledge of Allegiance recited.

Board members present: Amy Dueholm, Rick Palmer, Todd Roehm; Jacob Jensen arrived at 6:02 pm, Sarah Cook arrived at 6:13 pm.

Administration present: Cory Hinkel

Administration absent: Jason Harelson

Recording Secretary: Junellyn Anderson

Motion by Rick Palmer to approve the agenda as presented. Second by Amy Dueholm. Motion carried 3-0.

2. A referendum update was given by representatives from Market & Johnson and Wold Architects.
3. Motion by Amy Dueholm to approve the minutes as presented of the Regular Board Meeting of January 24, 2022. Second by Rick Palmer. Motion carried 3-0.
4. Motion by Rick Palmer to approve Vouchers #87305-#87402 in the amount of \$852,789.72 and ACH payments and Direct Withdrawals in the amount of \$481,879.54. Second by Amy Dueholm. Motion carried 3-0.
5. Motion by Rick Palmer to approve the Treasurer's Report as presented by Amy Dueholm. Second by Todd Roehm. Motion carried 4-0.
6. Citizen Request to Address the Board
 - a. None
 - b. None
7. Reports
 - a. Brayden Lipoff, Student Representative, presented the student body report.
 - b. Mr. Hinkel presented the Superintendent Report
 - c. Mr. Hinkel presented the Principal Report
 - d. Board Member Reports - None
 - e. Mr. Hinkel presented the mid-year Achievement Gap Reduction Report. Motion by Rick Palmer to approve the report as presented. Second by Sarah Cook. Motion carried 5-0.

8. New Business
 - a. Motion by Todd Roehm to approve Mike Waller as a Volunteer Coach for Boys Golf. Second by Rick Palmer. Motion carried 5-0.
 - b. Motion by Todd Roehm to increase the compensation for Teacher coverage of another Teacher to \$17.80 per period covered. Second by Sarah Cook. Motion carried 5-0.
 - c. Motion by Rick Palmer to approve the resignation/retirement of Junellyn Anderson, District Secretary. Second by Todd Roehm. Motion carried 5-0.
 - d. Motion by Amy Dueholm to approve the resignation/retirement of Nancy Hunter, Business Education Teacher. Second by Sarah Cook. Motion carried 5-0.

9. Motion by Rick Palmer to convene into Executive Session. Second by Todd Roehm. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 5-0. Convene to closed session per Wisconsin Statute 19.85(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: **Superintendent Evaluation, 2022-2023 Staffing**, (e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: **Referendum Services**

10. Motion by Sarah Cook to reconvene into open session. Second by Amy Dueholm. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 5-0. No official action took place in open session.

11. Motion by Todd Roehm to adjourn. Second by Rick Palmer. Motion carried 5-0. Meeting adjourned at 9:58 pm.

Submitted by Junellyn Anderson, Recording Secretary
Minutes approved March 28, 2022

Board Minutes of the Luck School Board
Regular Board Meeting
March 28, 2022
6:00 pm
Cafeteria

1. President Jacob Jensen called the regular board meeting of the Luck Board of Education to order at 6:01 pm on Monday, March 28, 2022 in the Cafeteria. Pledge of Allegiance recited.

Board members present: Amy Dueholm, Sarah Cook, Rick Palmer, Todd Roehm and Jacob Jensen

Administration present: Cory Hinkel and Jason Harelson

Recording Secretary: Junellyn Anderson

Motion by Todd Roehm to approve the agenda as presented, with the addition of a Student Representative Report under agenda item 7.a. Second by Rick Palmer. Motion carried 5-0.

2. Mr. Hinkel chaired the public hearing portion of the meeting and presented the following:
“Public Hearing in compliance Wis. Stat. §118.38 (1)(b) requires that before requesting an exemption, a school board shall hold a public hearing in the school district on the request for an exemption of any requirement in Wis. Stat. chs. 115 to 121- School Start Date”

There being no public comment, the public hearing portion of the meeting was closed.

3. Motion by Todd Roehm to approve the minutes as presented of the Regular Board Meeting of February 28, 2022. Second by Amy Dueholm. Motion carried 5-0.
4. Motion by Sarah Cook to approve Vouchers #87403-#87462 in the amount of \$140,478.83 and ACH payments and Direct Withdrawals in the amount of \$383,073.86. Second by Rick Palmer. Motion carried 5-0.
5. Motion by Rick Palmer to approve the Treasurer’s Report as presented by Amy Dueholm. Second by Todd Roehm. Motion carried 5-0.
6. Citizen Request to Address the Board
 - a. None
 - b. None
7. Reports
 - a. Brayden Lipoff, Student Representative, presented the student body report.
 - b. Mr. Hinkel presented the Superintendent Report
 - c. Mr. Harelson presented the Principal Report
 - d. Board Member Reports - None
 - e. An insurance presentation was given by Sue Hyatt of Benefit Plan Administrators, and Pam Stratmoen of SF Insurance Group.

8. New Business
 - a. Motion by Todd Roehm to approve the following resolution for school start date: "SCHOOL BOARD RESOLUTION FOR THE WAIVER OF CERTAIN SCHOOL BOARD OR SCHOOL DISTRICT REQUIREMENTS PURSUANT TO WIS. STAT. §§ 118.38(1) AND (1m). Second by Rick Palmer. Motion carried 5-0.
 - b. Tentative 2022-2023 Calendar. Motion by Rick Palmer to table to Open Session following Executive Session. Second by Sarah Cook. Motion carried 5-0.
 - c. Motion by Sarah Cook to approve the Early College Credit Program applications as presented. Second by Todd Roehm. Motion carried 5-0.
 - d. Motion by Rick Palmer to approve the resignations of Ronald Petersen, Varsity Girls Basketball Coach; Destiny Haldeman, JV Girls Basketball Coach and 7th Grade Volleyball Coach; Jessica Meinders, 7th Grade Girls Basketball Coach; the hiring of Destiny Haldeman, Varsity Girls Basketball Coach; and Ryan Fisher and Troy Lessman, Volunteer Baseball Coaches. Second by Amy Dueholm. Motion carried 5-0.
 - e. Motion by Todd Roehm to approve the First Reading of Policy 5460-Graduation Requirements. Second by Amy Dueholm. Motion carried 5-0.
 - f. Motion by Todd Roehm to approve the resignation of Maegen Haas, Part-Time Custodian, and the hiring of Summer Lee, Part-Time Custodian. Second by Sarah Cook. Motion carried 5-0.
9. Motion by Rick Palmer to convene into Executive Session. Second by Todd Roehm. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 5-0. Convene to closed session per Wisconsin Statute 19.85(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: **2022-2023 Staffing** (f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. **Expulsion Review**
10. Motion by Todd Roehm to reconvene into open session. Second by Amy Dueholm. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 5-0. Motion by Rick Palmer to adopt the 2022-2023 school calendar as presented. Second by Sarah Cook. Motion carried 5-0.
11. Motion by Rick Palmer to adjourn. Second by Amy Dueholm. Motion carried 5-0. Meeting adjourned at 9:40 pm.

Board Minutes of the Luck School Board
Regular Board Meeting
April 25, 2022
6:00 pm
Cafeteria

1. President Jacob Jensen called the regular board meeting of the Luck Board of Education to order at 6:00 pm on Monday, April 25, 2022 in the Cafeteria. Pledge of Allegiance recited.

Board members present: Amy Dueholm, Sarah Cook, Rick Palmer, Todd Roehm and Jacob Jensen

Administration present: Cory Hinkel and Jason Harelson

Recording Secretary: Junellyn Anderson

Motion by Todd Roehm to approve the agenda as presented. Second by Amy Dueholm. Motion carried 5-0.

2. Motion by Todd Roehm to approve the minutes as presented of the Regular Board Meeting of March 28, 2022. Second by Sarah Cook. Motion carried 5-0.

3. Motion by Rick Palmer to approve Vouchers #87463-#87525 in the amount of \$197,711.30 and ACH payments and Direct Withdrawals in the amount of \$321,774.85. Second by Todd Roehm. Motion carried 5-0.

4. Motion by Sarah Cook to approve the Treasurer's Report as presented by Amy Dueholm. Second by Todd Roehm. Motion carried 5-0.

5. Citizen Request to Address the Board

- a. Tyler VanAtta
- b. None

6. Reports

- a. Brayden Lipoff, Student Representative, presented the student body report.
- b. Mr. Hinkel presented the Superintendent Report
- c. Mr. Harelson presented the Principal Report
- d. Board Member Reports - None

7. New Business

- a. Motion by Amy Dueholm for all Board Officer positions to remain the same; Jacob Jensen, President; Todd Roehm, Vice President; Rick Palmer, Clerk; Amy Dueholm, Treasurer, and motioned to close nominations. Second by Rick Palmer. Motion carried 5-0.
- b. Motion by Amy Dueholm for Sarah Cook to remain CESA Representative. Second by Todd Roehm. Motion carried 5-0.
- c. Motion by Todd Roehm for all Board Committee positions to remain the same. Second by Rick Palmer. Motion carried 5-0.

- d. Motion by Todd Roehm to accept the Board Meeting calendar for May 2022 through April 2023 as presented. Second by Sarah Cook. Motion carried 5-0.
 - e. Motion by Sarah Cook to approve the resignation of Joel Wells, Football Coach, and the hiring of Jack Drake, Football Coach. Second by Amy Dueholm. Motion carried 5-0.
 - f. Motion by Rick Palmer to approve the following 2022-2023 teaching hires: Robert Mooney, Middle School Science; Jack Drake, Physical Education; Jody Sampson, Business Education; Jamie Lutz, Special Education. Second by Todd Roehm. Motion carried 5-0.
 - g. Motion by Todd Roehm to approve the Letters of Intent as presented. Second by Amy Dueholm. Motion carried 5-0.
 - h. Motion by Rick Palmer to approve the Second Reading of Policy 5460-Graduation Requirements. Second by Sarah Dueholm. Motion carried 5-0.
 - i. Referendum bids were presented by Jason Plante and Ryan Wichmann from Market & Johnson. Also in attendance was Ben Beery from Wold Architects. Motion by Rick Palmer to approve referendum bids as presented from Market & Johnson excluding bids 32 12 16 Asphalt Paving and 32 13 13 Concrete Paving, which includes omitting Voluntary Alternates 1-3 and 5-8 which will be self-performed by the District. Second by Amy Dueholm. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 5-0.
8. Motion by Amy Dueholm to convene into Executive Session. Second by Sarah Cook. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 5-0. Convene to closed session per Wisconsin Statute 19.85(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: **22-23 Staffing, Director/Administrative Contracts**; 19.85(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: **School Property/Land**
9. Motion by Todd Roehm to reconvene into open session. Second by Amy Dueholm. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 5-0. Motion by Rick Palmer to approve Administrative Contracts for 2022-23 and 2023-24. Second by Todd Roehm. Motion carried 5-0.
10. Motion by Sarah Cook to adjourn. Second by Todd Roehm. Motion carried 5-0. Meeting adjourned at 8:35 pm.

Submitted by Junellyn Anderson, Recording Secretary
Minutes approved May 25, 2022

Board Minutes of the Luck School Board
Regular Board Meeting
May 25, 2022
6:00 pm
Cafeteria

1. President Jacob Jensen called the regular board meeting of the Luck Board of Education to order at 6:12 pm on Monday, May 25, 2022 in the Cafeteria. Pledge of Allegiance recited.

Board members present: Amy Dueholm, Sarah Cook, Rick Palmer, and Jacob Jensen

Board members absent: Todd Roehm

Administration present: Cory Hinkel and Jason Harelson

Recording Secretary: Junellyn Anderson

Motion by Amy Dueholm to approve the agenda as presented. Second by Sarah Cook. Motion carried 4-0.

2. Motion by Sarah Cook to approve the minutes as presented of the Regular Board Meeting of April 25, 2022. Second by Amy Dueholm. Motion carried 4-0.
3. Motion by Rick Palmer to approve Vouchers #87526-#87604 in the amount of \$138,244.52 and ACH payments and Direct Withdrawals in the amount of \$363,408.65. Second by Amy Dueholm. Motion carried 4-0.
4. Motion by Rick Palmer to approve the Treasurer's Report as presented by Amy Dueholm. Second by Sarah Cook. Motion carried 4-0.
5. Citizen Request to Address the Board
 - a. None
 - b. None
6. Reports
 - a. Mr. Hinkel presented the Superintendent Report
 - b. Mr. Harelson presented the Principal Report
 - c. Mr. Bazey presented the Activities Director/Dean of Students Report
 - d. Victor Drost presented the Finance Report
 - e. Board Member Reports - None
7. New Business
 - a. Motion by Rick Palmer to approve the WIAA Membership renewal for the 2022-2023 school year. Second by Amy Dueholm. Motion carried 4-0.
 - b. Motion by Sarah Cook to approve the first reading of Luck School District Policy Revisions Volume 31, No. 1 as presented. Second by Rick Palmer. Motion carried 4-0.

- c. Motion by Rick Palmer to approve the budget adjustments as presented. Second by Amy Dueholm. Motion carried 4-0.
 - d. Motion by Sarah Cook to approve the resignation of Roxanne Neumann, K4-12 Art Teacher; the hiring of James Springsteen, K4-12 Art Teacher; the resignation of Robert Mooney, Middle School Science Teacher, who was a verbal commitment only at time of Board approval. Second by Rick Palmer. Motion carried 4-0.
 - e. Motion by Amy Dueholm to approve the coaching hires of Jake Ridgeway, MS Baseball; Liz Anderson, Head Varsity Volleyball; and Jack Drake, JV Girls Basketball. Second by Rick Palmer. Motion carried 4-0.
 - f. Motion by Rick Palmer to approve 2022-2023 Compensation of Staff (i. Leveled Professional Staff Compensation Plan; ii. Support Staff Wage Structure; iii. Directors/Administration/Other) as presented. Second by Sarah Cook. Motion carried 4-0.
 - g. Motion by Amy Dueholm to terminate the Kiel Virtual School Partnership, pending any penalty. Second by Sarah Cook. Motion carried 4-0.
 - h. Clarification of the funding of the Retiree Health Retirement Account (HRA) was presented by Victor Drost. The Retiree HRA funds are non-cumulative, i.e. funds must be used within the fiscal year of 7/01 to 6/30 or will be forfeited. Motion by Rick Palmer to accept the Retiree HRA funding as presented. Second by Sarah Dueholm. Motion carried 4-0.
8. Motion by Rick Palmer to convene into Executive Session. Second by Amy Dueholm. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Jacob Jensen-yes. Motion carried 4-0. Convene to closed session per Wisconsin Statute 19.85(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: **22-23 Staffing**; 19.85(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: **School Property/Land**
9. Motion by Amy Dueholm to reconvene into open session. Second by Sarah Cook. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Jacob Jensen-yes. Motion carried 4-0. No official action took place in open session.
10. Motion by Rick Palmer to adjourn. Second by Amy Dueholm. Motion carried 4-0. Meeting adjourned at 8:47 pm.

Submitted by Junellyn Anderson, Recording Secretary
Minutes approved June 27, 2022

Board Minutes of the Luck School Board
Regular Board Meeting
June 27, 2022
6:00 pm
Cafeteria

1. President Jacob Jensen called the regular board meeting of the Luck Board of Education to order at 6:00 pm on Monday, June 27, 2022 in the Cafeteria. Pledge of Allegiance recited.

Board members present: Sarah Cook, Rick Palmer, Todd Roehm and Jacob Jensen

Board members absent: Amy Dueholm

Administration present: Cory Hinkel and Jason Harelson

Recording Secretary: Junellyn Anderson

Motion by Todd Roehm to approve the agenda as presented. Second by Rick Palmer. Motion carried 4-0.

2. Motion by Todd Roehm to approve the minutes as presented of the Regular Board Meeting of May 25, 2022. Second by Sarah Cook. Motion carried 4-0.

3. Motion by Sarah Cook to approve Vouchers #87605-#87681 in the amount of \$227,005.28 and ACH payments and Direct Withdrawals in the amount of \$622,728.59. Second by Rick Palmer. Motion carried 4-0.

4. Motion by Todd Roehm to approve the Treasurer's Report as written. Second by Sarah Cook. Motion carried 4-0.

5. Citizen Request to Address the Board

- a. None

- b. None

6. Reports

- a. Mr. Hinkel presented the Superintendent Report

- b. Mr. Harelson presented the Principal Report

- c. Board Member Reports - None

- d. Mr. Harelson presented the 2021-22 AGR End-of-Year Report.

- e. Mr. Hinkel presented the School District of Luck Strategic Plan for 2021-2024 to the Board for review.

7. New Business

- a. Motion by Rick Palmer to approve the second reading of Luck School District Policy Revisions Volume 31, No. 1 as presented. Second by Sarah Cook. Motion carried 4-0.

- b. Motion by Rick Palmer to approve the Identification of Academic Standards and Educational Options as presented. Second by Todd Roehm. Motion carried 4-0.

- c. Motion by Sarah Cook to approve the resignations of Kristen Larson, K4 Teacher, Kirsten Konder, Agriculture/Tech Ed Teacher, and Elizabeth Fish, Special Education Teacher; the hiring of Emily Miller, Special Education Teacher. Second by Rick Palmer. Motion carried 4-0.
 - d. Motion by Todd Roehm to approve the coaching resignations of Kirsten Konder, 7th Grade Boys Basketball, and Kristen Larson, 8th Grade Volleyball. Second by Sarah Cook. Motion carried 4-0.
 - e. Motion by Rick Palmer to approve the hiring of Megan Geving, K4-12 Administrative Assistant, and Lindsay Kaiser, District Administrative Assistant. Second by Todd Roehm. Motion carried 4-0.
 - f. Motion by Sarah Cook to approve the Seasonal Janitorial Positions as presented. Second by Todd Roehm. Motion carried 4-0.
 - g. Motion by Todd Roehm to approve the 2022-2023 Employee Handbook changes as presented. Second by Rick Palmer. Motion carried 4-0.
 - h. Motion by Todd Roehm to approve a financial contribution to Kinship of Polk County for the 2022-2023 school year. Second by Sarah Cook. Motion carried 3-0; 1 abstention.
 - i. Motion by Rick Palmer to approve the resignation of Tiffany Elmgren, Part-Time Custodian. Second by Todd Roehm. Motion carried 4-0.
 - j. Motion by Todd Roehm to approve the position change of Cassidy Chenal from Part-Time Paraprofessional to Full-Time Paraprofessional. Second by Sarah Cook. Motion carried 4-0.
 - k. Motion by Rick Palmer to approve the updated employee roster of The Nest dated June 15, 2022. Second by Todd Roehm. Motion carried 4-0.
8. Motion by Rick Palmer to convene into Executive Session. Second by Sarah Cook. Roll call: Sarah Cook-yes, Rick Palmer-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 4-0. Convene to closed session per Wisconsin Statute 19.85(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: **Outdoor Education Coordinator/2022-231 Staffing**; 19.85(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: **School Property/Land**
9. Motion by Sarah Cook to reconvene into open session. Second by Todd Roehm. Roll call: Sarah Cook-yes, Rick Palmer-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 4-0. No official action took place in open session.
10. Motion by Todd Roehm to adjourn. Second by Rick Palmer. Motion carried 4-0. Meeting adjourned at 8:10 pm.