

Salary Schedule *** School District of Luck *** 2016-2017

Base: \$40,000

Step: \$200
(1-3, 31-38)

\$600
(4-14)

\$400
(14-30)

Lane: \$600
(through MS+42)

\$1,200
(EdS)

\$2,400
(EdD)

PDP: equivalent to 6 credits*

*credits in PDP cannot be lane credits

* district may not have paid for PDP costs

Level	BS	BS+6	BS+12	BS+18	BS+24	BS+30	BS+36	NBC	NBC+6	NBC+12	NBC+18	NBC+24	NBC+30	NBC+36	NBC+42	EdS	EdD
								MS	MS+6	MS+12	MS+18	MS+24	MS+30	MS+36	MS+42	MS+NBC	PhD
1	40,000	40,600	41,200	41,800	42,400	43,000	43,600	44,200	44,800	45,400	46,000	46,600	47,200	47,800	48,400	49,000	52,000
2	40,200	40,800	41,400	42,000	42,600	43,200	43,800	44,400	45,000	45,600	46,200	46,800	47,400	48,000	48,600	49,200	52,200
3	40,400	41,000	41,600	42,200	42,800	43,400	44,000	44,600	45,200	45,800	46,400	47,000	47,600	48,200	48,800	50,000	52,400
4	41,000	41,600	42,200	42,800	43,400	44,000	44,600	45,200	45,800	46,400	47,000	47,600	48,200	48,800	49,400	50,600	53,000
5	41,600	42,200	42,800	43,400	44,000	44,600	45,200	45,800	46,400	47,000	47,600	48,200	48,800	49,400	50,000	51,200	53,600
6	42,200	42,800	43,400	44,000	44,600	45,200	45,800	46,400	47,000	47,600	48,200	48,800	49,400	50,000	50,600	51,800	54,200
7	42,800	43,400	44,000	44,600	45,200	45,800	46,400	47,000	47,600	48,200	48,800	49,400	50,000	50,600	51,200	52,400	54,800
8	43,400	44,000	44,600	45,200	45,800	46,400	47,000	47,600	48,200	48,800	49,400	50,000	50,600	51,200	51,800	53,000	55,400
9	44,000	44,600	45,200	45,800	46,400	47,000	47,600	48,200	48,800	49,400	50,000	50,600	51,200	51,800	52,400	53,600	56,000
10	44,600	45,200	45,800	46,400	47,000	47,600	48,200	48,800	49,400	50,000	50,600	51,200	51,800	52,400	53,000	54,200	56,600
11	45,200	45,800	46,400	47,000	47,600	48,200	48,800	49,400	50,000	50,600	51,200	51,800	52,400	53,000	53,600	54,800	57,200
12	45,800	46,400	47,000	47,600	48,200	48,800	49,400	50,000	50,600	51,200	51,800	52,400	53,000	53,600	54,200	55,400	57,800
13	46,400	47,000	47,600	48,200	48,800	49,400	50,000	50,600	51,200	51,800	52,400	53,000	53,600	54,200	54,800	56,000	58,400
14	47,000	47,600	48,200	48,800	49,400	50,000	50,600	51,200	51,800	52,400	53,000	53,600	54,200	54,800	55,400	56,600	59,000
15	47,400	48,000	48,600	49,200	49,800	50,400	51,000	51,600	52,200	52,800	53,400	54,000	54,600	55,200	55,800	57,000	59,400
16	47,800	48,400	49,000	49,600	50,200	50,800	51,400	52,000	52,600	53,200	53,800	54,400	55,000	55,600	56,200	57,400	59,800
17	48,200	48,800	49,400	50,000	50,600	51,200	51,800	52,400	53,000	53,600	54,200	54,800	55,400	56,000	56,600	57,800	60,200
18	48,600	49,200	49,800	50,400	51,000	51,600	52,200	52,800	53,400	54,000	54,600	55,200	55,800	56,400	57,000	58,200	60,600
19	49,000	49,600	50,200	50,800	51,400	52,000	52,600	53,200	53,800	54,400	55,000	55,600	56,200	56,800	57,400	58,600	61,000
20	49,400	50,000	50,600	51,200	51,800	52,400	53,000	53,600	54,200	54,800	55,400	56,000	56,600	57,200	57,800	59,000	61,400
21	49,800	50,400	51,000	51,600	52,200	52,800	53,400	54,000	54,600	55,200	55,800	56,400	57,000	57,600	58,200	59,400	61,800
22	50,200	50,800	51,400	52,000	52,600	53,200	53,800	54,400	55,000	55,600	56,200	56,800	57,400	58,000	58,600	59,800	62,200
23	50,600	51,200	51,800	52,400	53,000	53,600	54,200	54,800	55,400	56,000	56,600	57,200	57,800	58,400	59,000	60,200	62,600
24	51,000	51,600	52,200	52,800	53,400	54,000	54,600	55,200	55,800	56,400	57,000	57,600	58,200	58,800	59,400	60,600	63,000
25	51,400	52,000	52,600	53,200	53,800	54,400	55,000	55,600	56,200	56,800	57,400	58,000	58,600	59,200	59,800	61,000	63,400
26	51,800	52,400	53,000	53,600	54,200	54,800	55,400	56,000	56,600	57,200	57,800	58,400	59,000	59,600	60,200	61,400	63,800
27	52,200	52,800	53,400	54,000	54,600	55,200	55,800	56,400	57,000	57,600	58,200	58,800	59,400	60,000	60,600	61,800	64,200
28	52,600	53,200	53,800	54,400	55,000	55,600	56,200	56,800	57,400	58,000	58,600	59,200	59,800	60,400	61,000	62,200	64,600
29	53,000	53,600	54,200	54,800	55,400	56,000	56,600	57,200	57,800	58,400	59,000	59,600	60,200	60,800	61,400	62,600	65,000
30	53,400	54,000	54,600	55,200	55,800	56,400	57,000	57,600	58,200	58,800	59,400	60,000	60,600	61,200	61,800	63,000	65,400
31	53,800	54,400	54,800	55,400	56,000	56,600	57,200	57,800	58,400	59,000	59,600	60,200	60,800	61,400	62,000	63,200	65,800
32	53,800	54,400	55,000	55,600	56,200	56,800	57,400	58,000	58,600	59,200	59,800	60,400	61,000	61,600	62,200	63,400	65,800
33	54,000	54,600	55,200	55,800	56,400	57,000	57,600	58,200	58,800	59,400	60,000	60,600	61,200	61,800	62,400	63,600	66,000
34	54,200	54,800	55,400	56,000	56,600	57,200	57,800	58,400	59,000	59,600	60,200	60,800	61,400	62,000	62,600	63,800	66,200
35	54,400	55,000	55,600	56,200	56,800	57,400	58,000	58,600	59,200	59,800	60,400	61,000	61,600	62,200	62,800	64,000	66,400
36	54,600	55,200	55,800	56,400	57,000	57,600	58,200	58,800	59,400	60,000	60,600	61,200	61,800	62,400	63,000	64,200	66,600
37	54,800	55,400	56,000	56,600	57,200	57,800	58,400	59,000	59,600	60,200	60,800	61,400	62,000	62,600	63,200	64,400	66,800
38	55,000	55,600	56,200	56,800	57,400	58,000	58,600	59,200	59,800	60,400	61,000	61,600	62,200	62,800	63,400	64,600	67,000

- Intent of Schedule: 1) attract and retain superior educators
 2) incentivize continued education
 3) incentivize National Board Teacher Certification
 4) deemphasize pay for years of teaching
 5) make schedule more affordable annually

- Placement 1) For Current Staff: In lane associated with education level, 1+ district yrs/2, at or above 2% raise
 2) additional lane for second BS or BA
 3) For New Staff: (yrs teaching/2 for first 10 years) + (yrs teaching/4 for remaining years)
 4) In empty cell off-schedule: go up to nearest cell.

- Budget Priorities 1) #1: Lanes for education, #2: Base increase, #3: Steps (levels) if funds available
 2) Provide additional steps for highly-performing staff (yet to be defined)
 3) Withhold base and step increases for staff placed on performance improvement plan

Notes: Credits for lanes must submitted for prior approval to the principal prior to 30 April and through official transcripts no later than 1 October to apply to the school year
 Outliers in lower left, BS48 and BS66 may continue to make steps when approved by Board, but no others may advance step/lane beyond the indicated limits
 Board may revise or supercede this schedule and guidelines at any time to meet the needs of the District