

School District of Luck
Regular Board Meeting
July 24, 2017
7:30 P.M. Board Room

Meeting called to order by Pres. Jacob Jensen at 7:30 P.M.. Present were Board Members Amy Dueholm, Todd Roehm. Kurt Stonesiefer, and Rick Palmer. Also present were Principals Jason Harelson, and Brad Werner. Others were Larry O., Meaghan M., Lori D., Pam S., Chuck H., Dean R., Mark B., Mary S., and Lynda O.

Pledge of Allegiance

Motion to approve the agenda as presented Todd R. and seconded by Kurt S. All Ayes. Motion carried.

Motion to approve the minutes of June 26, 2017 by Todd R. seconded by Amy D. All Ayes. Motion carried.

Motion to approve vouchers 82346 through 82420 with exception of #82381 made by Rick P. and seconded by Todd R. All Ayes. Motion carried

Motion to approve the Treasurer's report made by Kurt S. and seconded by Rick P. All Ayes. Motion carried.

No request by citizens to address the Board.

Student Report: None

Superintendent's Report

Mr Hinkel supplied the Board with a written report which highlighted his recent meeting with Schneider Electric to try and remedy some issues with the energy project that has gone well beyond the completion date. His staff survey that he sent out to employees with 3 questions for them to answer and give him some insight to what everyone does, what the district does well and what we could possibly do better. Excellent response so far. He is working on updating the Employee Handbook and might have it ready for the next meeting. And a Big Thank You to everyone helping him get settled.

Elementary Principal Report:

Jason did not have a written report but highlighted that all supplies have been ordered, a Great Garden work day has it in good shape, and the interview and hiring process for a new 1st grade teacher.

High School Principal Report:

Brad highlighted the search going on for a Spec. Ed Teacher, still not filled. The search continues for a Spanish Teacher and they are working on a plan B incase they are unable to fill it and need to use ITV to offer it. M.S. schedules are out and H.S. will be soon.

Board Members Reports: None

Maintenance Report:

Larry reported on his recent Trane training on the HVAC system in the cities and how much info he has received. Good Session. They are currently flushing the entire system to clean out the valves and the rest of the system. Big Process. Swanson finishing the floor finally by the north entrance. He also did some asbestos training.

Insurance Report:

Rick P. abstained from all discussion. Pam Stratmoen presented the Board with several options since the rate increase seems to be around 15% for next year. After much discussion the Board decided to have her take applications from all employees and seek bids from other companies. A decision must be made at the August Board meeting.

Targeted Intervention Program Report:

Meaghan M. reported to the Board on the program that she has been working on and how it has been operating in the past. It did just encompass math but now has reading also. All Stars helped in the Elem. harder to get Jr. High to participate. Star screener is being used to evaluate and place.

Annual Activity Report:

Chuck H. supplied the Board with a written report that highlighted the activities of the District for the past year. Many successes and state participants in several sports. Difficult finding coaches continues. Mandatory meeting for all parents being looked at. Has happened in the past. Big effort needs to happen to get students to participate in multiple sports and not specialize in just one. This will be an emphasis with the Ath. Dept and the Board.

New Business

Motion to approve the District's Academic Standards per WI Stat. 120.12(13) and Educational Options per WI. Stat. 118.57 made by Kurt S. and seconded by Rick P. All Ayes. Motion carried.

Motion by Rick P. and seconded by Todd R. to approve Juliana Brahs as Physical Education Teacher. All Ayes. Motion carried

Motion by Kurt S. and seconded by Amy D. to approve Juliana Brahs as Head Volleyball coach. All Ayes. Motion Carried,

Motion to approve the resignation of Jennifer Carlson as Elementary Teacher made by Rick P. and seconded by Kurt S. All Ayes. Motion carried.

Motion by Todd R. and seconded by Amy D. to renew our agreement with Amery Medical Center for their services for Ath. Trainer for the 2017 school year. All Ayes. Motion carried.

Motion by Kurt S. and seconded by Amy D to approve the Bank signatures and Account Authorizations for the Bremer Bank, Sterling Bank, and Frandsen Bank for Checking Accounts, Savings Accounts, and Scholarship Accounts. Per Attached sheet. All Ayes. Motion Carried.

Motion to convene into Executive Session per WI. Stat. 118 © made by Rick P. and seconded by Amy D. Roll call vote Amy D. yes, Todd R. yes, Kurt S. yes, Rick P. yes, Jacob J. yes, Motion Carried.

Motion to reconvene into open session made by Kurt S. and seconded by Rick P. roll call vote. Amy D. yes, Todd R. yes, Kurt S. yes, Rick P. yes, Jacob J. yes, Motion carried

Motion to adjourn made by Amy D. and seconded by Rick P. All Ayes. Motion carried. Adjourned.

Minutes submitted by
Rick Palmer
District Clerk

School District of Luck
Regular Board of Education Meeting
August 28, 2017
6:00 P.M. Board Room

Meeting called to order by Jacob Jensen at 6:00 P.M. Others present were Amy Dueholm, Todd Roehm, Kurt Stonesiefer, Rick Palmer, Brad Werner, Victor Drost, Jason Harelson, Linda Olds, Mary Stirrat, Dean Roush, Lori Denny and Ins. agent Pam Stratmoen.

Pledge of Allegiance by all.

Motion to approve the agenda as presented made by Rick P. seconded by Kurt S. all aye. Motion carried.

Motion to approve the minutes of 7-24-17 as presented made by Todd R. seconded by Kurt S. all aye. Motion carried.

Motion to approve vouchers 82421-82520 in the amount of \$247,478.77 made by Rick P. seconded by Amy D. all ayes. Motion carried.

Treasurer's report given by Amy D. Motion to approve as presented by Kurt S. and seconded by Todd R. all ayes. Motion carried.

No citizen request to speak to the Board

Reports:

No Student Rep. Present to report.

Superintendent Report

Mr. Hinkel provided the Board with a written summary of a number of meetings and events coming up. He updated the Board on Schneider and the project progress, the elementary gym now has a new Scoreboard and he has made the final 2 candidates for the WIAA board of control election coming up. He felt that the first days of in-service had gone very well and he is very impressed with our staff.

Elementary Principal Report:

Mr. Harelson provided the Board with a brief summary. He said all staff was back last week and really got things going. He is totally impressed with the condition of the building after the summer work has been done and gave a shout out to the Janitors and a number of people who volunteered and painted and did other things around the school. New student desks are in a number of rooms and so are Chromebooks and charging stations. He has a few new faces in the Elem and is looking forward to working with them. He is excited about his 2nd year at Luck.

High School Principal Report:

Mr. Werner updated the Board on a few issues including the new furniture that has been ordered and has arrived; he is still working on the Virtual Spanish approach for those wanting Spanish this year and has worked out a number of good deals for the school. He gave a big shout out to Judy Wicklund for all her innovation and work on getting Cardinal Academy off and running this year. He just about has the coffee shop up and ready for business.

Board Member Report:

None

Finance Report:

Victor Drost updated the Board on the proposed estimated budget for 2017-18. Without the state allowing for an increase per pupil the budget will be extremely tight and might be negative depending on the insurance increases the Board is dealing with. Victor handed out a printout of all the funds and the balances at the end of this year and reviewed them with the Board.

New Business:

Mr. Hinkel handed out a sheet with Committee assignments for all the Board Members for 2017-18. After some discussion and a couple minor amendments, a motion was made by Todd R. and seconded by Amy D. to approve as amended. All ayes. Motion carried.

Approve changes to 4K contract: No action

Health Ins. Mr. Palmer abstained from all discussion. Pam Stratmoen presented the Board with a printout of a number of options to consider. She informed the Board that the bidding process had been unsuccessful and all the bids were higher than our current rates. Motion to approve the 6th cell on the proposal Plan 1 option B. made by Kurt S. and seconded by Amy D.. This will raise the deductible to \$3,000 and \$6,000

and the Board will deposit an additional \$500 in the employee HSA. 4 ayes Rick P. abstained. Motion carried.

Kinship renewal: Mr. Palmer abstained from all discussion. Motion by Kurt S. to continue our support of \$2,000 to Kinship, seconded by Todd R. 4 ayes. Rick P abstained. Motion Carried.

Employee Handbook

Mr. Hinkel handed out his revision of the employee handbook which he had conferred with WASB lawyer on. There were a number of needed changes to protect the District and clarify numerous areas. After much discussion and a few minor changes to personal leave language and several other areas a motion was made by Todd R. and seconded by Kurt S. to approve the Employee Handbook as amended. All ayes. Motion carried.

Motion to approve Activity fund for the Class of 2021 made by Rick P. seconded by Amy D. All ayes. Motion carried.

Motion to approve the resignation of Meaghan McLoone with many thanks made by Rick P. and seconded by Kurt S. all ayes. Motion carried.

Motion to approve the hiring of Dawn Kuchta as Special Education Teacher made by Todd R. and seconded by Rick P. all ayes. Motion carried.

Motion to approve the hiring of Gabrielle Beguhl as an Elementary teacher made by Amy D. and seconded by Kurt S. all ayes. Motion carried.

Motion to approve the hiring of Heather Rixmann as Intervention Specialist made by Kurt S. and seconded by Rick P. all aye. Motion carried.

Motion to approve the hiring of Jared Mielke as a part time Ed. Para professional to monitor the Spanish Virtual Ed. made by Rick P. and seconded by Amy D. all ayes. Motion carried.

Motion to approve Cole Mortel as Assistant football coach and Parker Stein as a volunteer coach made by Amy D and seconded by Todd R. all ayes. Motion carried.

Motion to approve Ashley Dexter as the Jr High Volleyball coach made by Todd R. and seconded by Amy D. all ayes. Motion carried.

Assistant Wrestling Coach: Tabled

Motion to approve the Academic and Career Planning Plan as presented by Mr. Werner made by Amy D. and seconded by Todd R. all ayes. Motion carried.

Motion to adjourn into Executive Session per Wi Statutes 19.85 (c) made by Todd R. and seconded by Kurt S. Roll Call vote. Amy D yes, Todd R. yes, Kurt S. yes, Rick P. yes, Jacob J. yes. Motion carried

Motion to reconvene into open session by Todd R. and seconded by Kurt S. roll call Amy D. yes, Todd R. yes, Kurt S. yes, Rick P. yes, Jacob J. yes. Motion carried.

Motion by Rick P and seconded by Todd R. to approve an amendment to the language of Mr. Hinkel's contract as discussed and to make payment to him of a stipend earned in his contract. All ayes. Motion carried.

Motion to adjourn by Amy D. and seconded by Kurt S. all ayes. Motion carried

Minutes submitted by

Rick Palmer, District Clerk

School District of Luck
Regular Board of Education Meeting
September 25, 2017
6:00 P.M. Board Room

Meeting called to order by President Jacob Jensen at 6:00 P.M. others present were Amy Dueholm, Todd roehm, Kurt Stoneseifer, Rick Palmer, Brad Werner, Jason Harelson, Dean Roush, Linda Olds, Aaron Arjes, Lori Denny and Brooklyn Peterson.

Pledge of Allegiance

Motion by Amy D. and seconded by Todd R. to approve the agenda as presented. All Ayes. Motion carried.

Motion by Todd R. to approve the minutes as presented made by Todd R. and seconded by Kurt S. All Aye. Motion carried.

Presentation of the vouchers 82521-82628 in the amount of \$741,985.66. Motion by Rick P. and seconded by Kurt S. to approve payment. All Aye. Motion carried.

Treasurer's report given by Amy D. Motion to approve as presented made by Rick P. seconded by Todd R. All Aye. Motion carried.

Citizens request:

Dean R. just mentioned that he thought the flags should be located at the other end of the Board Room which would be proper flag protocol. Mr. Jensen made note that they would be changed for the next meeting.

Student Representative:

Brooklyn Peterson is the student rep for the 2017-18 school year. She highlighted the events for Homecoming week which included the bonfire, window decorating, dress up days, student activities and the parade and the big game vs. Prairie Farm. She talked about the success of football, volleyball, golf and cross country. Band and choir activities and FCCLA and the FFA tractor pull. Great start to the school year.

Superintendent Report:

Mr Hinkel provided the Board with a written report and highlighted the following items. He is in the final 2 for the position on the WIAA Advisory Board. An update on the State Budget and its effect on the school's budget. He gave a shout out to the Janitor staff for their work on cleaning up under the FB bleachers and Aaron A. for installing new speakers at the FB field. The DNR has trapped 1 bear so far on school property and said they would come back if requested.

Elementary Principal Report:

Mr. Harelson gave the Board a short written report and highlighted the following items. He has kicked off a campaign to highlight all the positive things happening at Luck Schools. Nancy Gill is heading this up. Picture day was Sept 22 and went well. Flu shots are happening soon, and Kinship is working with our students to set up mentors. Upcoming events include homecoming, parent teacher conf. and the fire dept. coming to discuss safety with the students.

High School Principal Report:

Mr. Werner provided an outline of 6 items that included a great start to the school year and a shout out to everyone who made it happen, ACP day was WEd. the 20th, The Cafe Cardinaux will be open in a few days, music dept received a grant of \$1,500 from Indianhead Chorus, and Educlimber is almost up and running.

No Board Member Reports

Technology Report:

Aaron Arjes stated that this last summer was extremely busy and highlighted some of the accomplishments he was able to get done. We are now a K-12 Chromebook School since adding 4 more Chromebook carts, All network closets have been upgraded and he passed around pre and post pictures, Amazing difference. 11 new projectors installed and the new website is just about ready to debut.

New Business

Motion by Rick P. and seconded by Amy D. to accept the resignation of Julianne Brahs as P.E. teacher and Coach. All Aye. Motion carried.

Motion to approve Sonja Jensen as Head Volleyball Coach made by Amy D. and seconded by Kurt S. Mr. Jensen abstained from all discussion. 4 ayes Jacob J. abstained. Motion carried.

Motion to approve Jennifer Werner as J.V. volleyball coach made by Rick P. and seconded by Amy D. All Ayes. Motion carried.

Motion to approve Kyle Johnson as the new P.E. made by Rick P. seconded by Kurt S. All Ayes, Motion carried.

Motion to approve Rick Berglund as wrestling coach made by Kurt S. and seconded by Amy D. All Aye. Motion carried.

Motion to approve Tyler Woller as Jr. High boys basketball coach made by Rick P. and seconded by Todd R. All Aye. Motion carried.

Motion by Todd R. and seconded by Rick P to approve the Youth Option application of a student. All Aye. Motion carried.

Discussion of 4-K Program:

There have been many discussions at the Board Level pertaining to our 4-K program being held at Balsam Lake and the possibility of bringing the program to Luck. Mr. Hinkel and Mr. Harelson have been meeting with all parties involved and are strongly looking at the program. The Board has authorized them to continue their discussions and bring back some more solid cost projections and plans to move the program to Luck. Action will most likely take place at the October or November meeting.

WASB Search Contract:

WASB has sent a follow-up letter to their services they provided in our Supt. search. They will be doing a meeting with the Board and New Supt. as part of their services. Mr. Hinkel to line up time and date. Most likely before our next regular Board Meeting in Oct.

Motion by Kurt S. and seconded by Amy D. to accept Mr. Harelson report on Achievement Gap Reduction Report. All Aye. Motion carried.

Approve Cash Flow borrowing. Motion by Rick P to accept Sterling Bank's Bid for short-term cash flow borrowing as allowed by State Statute. Up to \$600,000.00 seconded by Kurt S. All Aye. Motion carried.

First reading of updated Policy 671.2 on expense reimbursements. Some discussion and minor changes suggested. No Action. Will come back for final approval.

Motion by Todd R. and seconded by Amy D to approve the new Board Committee assignments as presented by Mr. Hinkel. All Aye. Motion carried.

Motion to convene into executive session by Kurt S. and seconded by Rick P. Roll call vote. Amy d. Yes, Todd R. yes, Kurt S. yes, Rick P. yes, Jacob J. yes. Motion carried

Motion to reconvene back to Open Session by Amy D. and seconded by Todd R. Roll call vote. Amy D. yes, Todd R. yes, Kurt S. yes, Rick P. yes, and Jacob J. yes. Motion carried.

No official action taken.

Motion to adjourn by Rick P. seconded by Todd R. All Aye. Motion carried. Adjourned

Minutes submitted by
Rick Palmer, Board Clerk

School District of Luck
Annual Board Meeting
September 25, 2017
8:00 P.M.
Small Gymnasium

The Annual meeting was called to order by Pres. Jacob Jensen at 8:00 P.M. Also present were Board Members Todd Roehm, Amy Dueholm, Kurt Stonesifeer, and Rick Palmer. Reporters Mary Stirrat and Lynda Olds, Lori Denny, Brad Werner, Jason Harelson and Supt Cory Hinkel.

Pledge of Allegiance by All

Chairperson election

Mr. Jensen opened the meeting and opened the floor for nominations for chairperson to run the meeting. Todd Roehm nominated Jacob J. Motion by Rick P and seconded by Amy D. to end nominations and cast a unanimous ballot for Jacob J. Voice vote. Motion carried.

Minutes

A motion was made by Lynda O. and seconded by Lori D. to waive the reading of the minutes from the 2016 Annual Meeting and approve them as presented. Voice Vote. Motion Carried.

Auditors Report

A summary of the Auditor's Report from Stoltz and Company was read by Amy D. She informed the public that a full and complete report would be available in the District Office in the near future. Motion by Amy D. and seconded by Mary S. to approve the Auditor's Report as presented. Voice Vote. Motion Carried

Community Education Report

Amy Aquado provided the public with a comprehensive written report included in the Annual Meeting Booklet. She highlighted numerous successes that the program had throughout the year. They included such things as 12 years working with Prairie Fire Theatre, a great connection with volunteers, \$26,500 given in scholarships through a collaboration with the Luck Alumni Association, continued Drivers Ed program, DNR safety classes, and a wonderful program named "Lucky to Have You" sponsored by the owners of the Oakwood Hotel.

Resolution to Authorize the Tentative Budget and Estimated Levy.

Mr. Hinkel explained the summary of the Budget that had been published as required and talked about the tax impact for 2017-18.

Be it resolved by the electors of the School District of Luck that the Budget proposed in the Annual Report be accepted and the tax levy be set at \$3,176,136. Motion by Rick P. and seconded by Lynda O. to approve the resolution. Voice Vote. Motion Carried.

Resolution to Authorize Salaries and Payments of Actual Expenses of Board Members.

Be it Resolved by the Electors of the School District of Luck that the following yearly salaries be adopted for the members of the Board of Education for the 2017-18 School year. President a salary of \$1,500.00 and Directors of \$1,400 each. Be it also resolved that the Board Members be paid their actual and necessary expenses when traveling outside the District in performance of his/her duties. A motion to approve was made by Lori D. and seconded by Mary S. Voice Vote. Motion Carried.

Resolution to Authorize the Board to take Temporary Loans

Be it Resolved the Board of Education be authorized to secure temporary loans for the purpose of meeting the immediate expenses of maintaining the schools of the District. The amount of such loans shall be set by the Board of Education and shall not exceed 1 million dollars. A motion was made by Lynda O. and seconded by Todd R. to approve the resolution. Voice vote. Motion carried

Resolution to provide School Lunches to Children at the rate fixed by the Board

Be it resolved that the School District of Luck is hereby directed to furnish hot lunch and a breakfast to any and all students of the district at such places and times and such cost as shall be set by said School Board: and the School Board is authorized to pay any deficiencies which may result for the lunch program. A motion to approve was made by Mary S. and seconded by Kurt S. to approve the resolution. Voice vote. Motion carried.

Resolution for Legal Counsel

Be it resolved that the School District of Luck is authorized to secure Legal Counsel and advise in any school action that is deemed necessary by said Board. A motion to approve was made by Lynda O. and seconded by Mary S. Voice Vote. Motion Carried.

Resolution to provide Transportation

Be it resolved that the School District of Luck be authorized to continue the present program of bus transportation, including those students who live under the two mile statutory limit. A motion was made by Lori D. and seconded by Mary S. to approve the resolution. Voice Vote. Motion Carried.

Resolution to Set Date for the Annual Meeting for 2018

Be it resolved that the School District of Luck is authorized to set the Annual Meeting for 2018 for September 24, 2018. A motion was made by Lori D. and seconded by Brad W. to approve the resolution.. Voice Vote. Motion Carried

Motion to adjourn made by Kurt S. and seconded by Lori D. Voice Vote. Motion Carried.

Minutes submitted by

Rick Palmer

Board Clerk

**School District of Luck
Regular Board of Education Meeting
October 23, 2017
7:00 P.M. Board Room
Minutes**

Meeting called to order by President Jacob Jensen at 7:00 P.M. Others present were Amy Dueholm, Todd Roehm, Kurt Stonesiefer, Rick Palmer, Brad Werner, Jason Harelson, Mary S. Lori P. , Lori D., Amy A. Brooklyn P. and Ms. Wagner from the Ledger.

Pledge of Allegiance.

Motion to approve the agenda as presented made by Rick P. and seconded by Amy D. all ayes. Motion carried.

Motion to approve the minutes as presented made by Todd R. and seconded by Amy D. all ayes. Motion carried.

Presentation of vouchers #82629-#82756 in the amount of \$228,725.30 presented for payment. Motion by Todd R. and seconded by Kurt S. all ayes. Motion carried.

Treasurer's report given by Amy D. Motion to approve it as presented made by Rick P. seconded by Kurt S. all ayes. Motion carried.

No citizens made a request to address the Board.

Reports

Brooklyn P student rep.provided the Board with a written report which highlighted the following topics. Senior meeting with Ms. Anderson have taken place already and pertained to application for scholarships, FAFSA and how it works, deadlines, community service hours, class credits, and future plans. Veterans Day program coming up, Sports wrap up and how the seasons are going, CIA, Fall Play and Cloverleaf update.

Superintendent Report

Mr. Hinkel supplied the Board with a written report. Topics included a report on trying to consolidate our Cardinal Logo into a common Logo. There are numerous styles being used and he is looking into narrowing it down to just one so that everyone uses the same one. More to come on the subject. He reported on the Energy Project and how a number of items on the punch list were getting done but there are still a few items he has to work on. He presented a proposal from Neola a company that specializes in

updating School Board Policy. Further consideration to be discussed. He updated the Board on the 3rd Friday count.

Elementary Principal Report

Mr. Harelson provided the Board with a written report and highlighted the following topics. The Luck Fire Dept was here on the 17th of Oct. and set up their Fire House. Children grades K-3 had the opportunity to go through it and learn many things about fire safety, The School garden provided many pumpkins so that the elem. Classes could have a pumpkin carving contest for each grade level. Lots of fun. Parent Teacher conferences were on the 16th and were a huge success. The Book Fair provided each student grades K-5 a free book. The joint inservice was very well supported by local businesses and a big thank you goes out to all who provided door prizes and supported the day.

High School Principal Report

Mr. Werner provided the Board with a written report that highlighted the following topics. He reported on the joint effort with Frederic and their staff for the recent inservice. There were 35 topics to be discussed and the teachers signed up for 5 sessions and then a break was taken and they were then assigned to the topics that had the most interest. Many comments afterwards expressed a very positive day for all. There have been several guest speakers lately at the HS. FFA Officer and Life Skills speaker for Mrs. Gavinski's class. Progress in the metal shop for a class to be offered. The purchase of a Drone to be used for instruction by Mr. Batylla. Trout in the classroom. The opening of Cafe Cardinaux. The 60 minute core class schedule seems to be working very well.

Board Member Reports

None

Community Education Report

Amy A. provided the Board with several handouts and highlighted a number of issues. She gave the Board a copy of the Newsletter and there was a lot of discussion about doing more and offering the Newsletter to more patrons in the District and more often. Amy will explore. She sent out over 2200 letters to the Alumni and they were able to give out over \$10,000 in Scholarships this year. GREAT JOB! She also highlighted the STEP program to help reduce tax burdens for elderly volunteers who help in the District. She also talked about a new effort to reach Birth to 4 children in our District and promote the Luck School to them with a Future Cardinal Shirt to them and maybe a welcome basket also.

New Business

Motion to approve staff to fill the roles of Leadership Roles/Mentorship that Mr. Hinkel and Principals recommended to the Board made by Rick P. and seconded by Kurt S. all eyes. Motion carried.

Motion to approve a .5% increase in the base wage schedule for the teachers and include steps and lane movements made by Rick P. and seconded by Kurt S. all ayes. Motion carried.

Motion to approve Teacher Contracts with change in the language pertaining to Liquidation damages and several other small language issues made by Amy D. and seconded by Kurt S. all ayes. Motion carried.

Motion to approve Directors Contracts and a 1% increase as recommended by Mr. Hinkel made by Amy D. and seconded by Rick P. all ayes. Motion carried.

Motion to approve Work Agreements which are the same as last year made by Kurt S. and seconded by Amy D. all ayes. Motion carried.

Discussion of 4 K program

Mr. Hinkel and Mr. Harelson provided the Board with a breakdown of potential costs and many important issues to consider if Luck would offer an onsite 4K program. Much time and effort has been put in exploring this option and the Board had many questions and comments on the possibility. After much discussion a motion was made by Kurt S. and seconded by Todd R. to offer a 4K program on site at the Luck school for the next school year. All aye. Motion carried.

Mr. Hinkel and Mr. Harelson have visited several sites that offer a Daycare program and presented the Board with an array of information and costs. They have also had a neighboring director visit our site and make some observations and comments on our facility and things that would need to be addressed. Lots of Board discussion and a motion was made by Rick P. and seconded by Kurt S. to pursue offering a program at Luck for 2018. All ayes. Motion carried.

Motion to approve the rewrite of Policy 671.2 Expense Reimbursement made by Todd R. and seconded by Amy D. all ayes. Motion carried.

Motion to approve a final Tax Levy of \$3,085,764.00 made by Rick P and seconded by Amy D. Roll Call vote. Amy D yes, Todd R. yes, Kurt S. yes, Rick P. yes, Jacob J. yes. Motion carried.

Motion to approve the final Budget for 2017-18 made by Todd R. and seconded by Amy D. all ayes. Motion carried.

\

Motion to convene into Executive session per WI Stat. 19.85 (c) for employee employment and compensation made by Todd R. and seconded by Kurt S. Roll Call Amy D. yes, Todd R. yes, Kurt S. yes, Rick P. yes, Jacob J. yes. Motion carried.

Executive session

Motion to reconvene back into open session made by Rick P. seconded by Amy D, Roll Call Amy D. yes, Todd R. yes, Kurt S. yes, Rick P. yes, Jacob J. yes. Motion carried.

Motion by Rick P and seconded by Kurt S to approve a 2% raise for Brad Werner for 2016-17 and a 2% raise for 2017-18 and to add 10 days for the assignment of Co-Curriculum Director. All ayes. Motion carried.

Motion by Amy D. and seconded by Kurt S. for approve a 2% raise for Jason Harelson for the 2017-18 school year and to add 10 days for the assignment of Co-Curriculum Director. All aye. Motion carried.

Motion to adjourn made by Amy D. seconded by Rick P. all ayes. Motion carried

Adjourned

Minutes submitted by
Rick Palmer
District Clerk

**Minutes of Special Meeting
Luck Board of Education
October 23, 2017
5:00 P.M. Board Room**

Meeting called to order by President Jacob Jensen at 5:00 P.M. Other in attendance were Amy Dueholm, Todd Roehm, Kurt Stonesiefer, Rick Palmer, Jason Harelson, Brad Werner, and WASB Rep. Roger Fogan

Motion by Kurt S. to approve the agenda as presented, seconded by Amy D. all ayes. Motion carried.

No citizen requested to address the Board

Purpose of meeting was to utilize the services of WASB as part of our contract with them to review the first 100 days of employment of our new Administrator. Other areas to address were goals for 2017-18, process for evaluation of Administrator, and communication between the Board and Administrator.

Mr. Hinkel reviewed a written summary of his perspective of his first 100 days and all the items and issues he had accomplished and addressed already. It was the consensus of the Board that it was a fair and accurate summary and they complimented Mr. Hinkel on his efforts.

Mr. Hinkel shared a few ideas for goals and there was some good discussion around the topics.

The discussion on Administrator evaluation led to the suggestion that 3-4 times a year we have sessions similar to the one we were having and discuss how things are going. A form was reviewed to be used for the yearly eval and Mr. Hinkel was asked to make several small changes to it and bring it back at a later date.

Motion to adjourn made by Kurt S. and seconded by Todd R. all ayes. Motion carried.

Adjourned

Minutes submitted by
Rick Palmer
District Clerk

**School District of Luck
Regular Board of Education Meeting
November 27, 2017
6:00 P.M.
Board Room**

Meeting called to order at 6:00 p.m. by Jacob Jensen. Present were Amy Dueholm, Todd Roehm, Kurt Stonsifer, Rick Palmer, Brad Werner, Jason Harelson, Brooklyn Petersen, Lone DeNucci, Renee Gavinski, Jacklyn Anderson, Mary Stirrat, Cory Hinkel, Lori Denny, arriving later was Stu Waller.

Pledge of Allegiance

Motion to approve the agenda as presented made by Amy D. seconded by Rick P. all ayes. Motion carried.

Motion to approve the minutes of Oct. 23, 2017 special meeting minutes made by Todd R. and seconded by Kurt S. all ayes. Motion carried

Motion to approve the minutes of the Regular Meeting minutes of Oct. 23. 2017 made by Todd R. and seconded by Amy D. all ayes. Motion carried.

Motion to approve the vouchers number 82757 through 82889 in the amount of \$241,502.64 made by Rick P. and seconded by Kurt S. all ayes. Motion carried.

Motion to approve the treasurer's report made by Todd R. and seconded by Rick P. all ayes. Motion carried.

Citizens request to address the Board
None.

Reports

Student Report done by Brooklyn P. highlighted the Fall play "The Mouse That Roared" which was very successful and well attended. The Veterans Day program was another Huge day and highlighted by a meet and greet session in the lunchroom prior to the ceremony. Both basketball and wrestling have started and the Student council sponsored a very well attended blood drive that was a special request from the Red Cross.

Superintendent Report

Mr. Hinkel had prepared a written report for the Board and it highlighted the process of narrowing down the logo to just one specific logo that will be used. In the past there have been numerous versions and it was suggested to unify it and have just one that represented the District. He showed the Board the work that had been done upstairs in the HS to make the stairway safer. WASB convention and was anyone interested in going, Board felt he should attend if he wanted to. Open Enrollment survey has gotten about 21 of 72 returned. Some preliminary discussion of Mr. Waller and Neola services also took place.

Elementary Principal Report

Jason Harelson presented the Board with a short written report. Highlights were the Halloween party at the Pioneer home, Pioneer apartments and the Maple View apartments. Red Ribbon week and raising awareness/anti-drug. The fabulous fifties days were celebrated in the Elem. Veterans Day Program was very well received. Family Literacy Night was held on 11-9. Kathy Herwick's class held a family style thanksgiving Day Feast. The "Educlimber" has been put to use and will help gather all student data from the past 3-5 years into useable information for the staff to use.

High School Principal Report

Mr. Werner provided a written handout and highlighted the AODA Mini Grant of \$1,000 that we received. The Youth Apprentice program has been revitalized by Jacklyn A. and she has several businesses on board. Cafe Cardinaux has received several very generous donations lately. RTI and PBIS are being revisited and will be coming out with some new guidelines and goals. Technology is still a big push and Mr. Werner is working on several avenues to improve student learning.

Board Members Reports

None

Stu Waller presents later, he has not arrived.

Ione DeNucci Report

Highlights "Challenges" Steam kettle, negative accounts, paperwork, breakfast labor, and wellness policy. "Successes" Breakfast participation, back to the 50's celebration, and having Victor and his team helps. "Initiatives" increased participation, wellness policy, light and equipment.

Summer School

Renee Gavinski gave her report on summer school and the number of participants it had increased to 145 students which increased to 145 this year and included some home school children also this year. 5 wk session with Unity works very well and would like to see us continue it. There were 15-20 field trips that the students really liked.

Academic and Career Planning

Jacklyn Anderson gave a report and went through the school report card which showed improvement over last year with "meeting expectations" for both schools. The "Academic and Career planning is being implemented in grades 6-12. ACT prep going on and youth Options being offered to Jrs. and Srs.

Blizzard Hockey

2 representatives were in attendance and presented to the Board a partial budget of the cost to run the program. They are presenting at each school involved in the COOP and are asking for the Districts to help support the program financially. They did not request a specific amount and Mr. Jensen asked them to provide the Board with more specific costs and then the Board will address it at our next meeting.

Neola Policy Service.

Stu Waller presented the options and services that the company can offer to school districts. There are numerous schools who use the service and have their board Policy books rewritten to meet current law and guidelines. The cost can be spread out over 3 years to make budgeting easier. There would be a yearly fee and updating service also. The Board instructed Mr. Hinkel to pursue a contract with them and possibly seek approval for it at the next meeting.

Motion to approve the 66:30 agreement with Unity for Early Childhood made by Todd R. seconded by Rick P. All ayes. Motion carried.

Motion by Kurt S. to approve the athletic coops for Cross County and girls golf and tennis, seconded by Todd R. all ayes. Motion carried.

Motion by Rick P. and seconded by Kurt S. to approve the activity account for the class of 2022. All ayes. Motion carried.

Motion by Rick P. to approve the revised Supt. Evaluation form and seconded by Kurt S. all ayes. Motion carried.

Motion by Todd R. and seconded by Rick P. to approve the revision of the High School Graduation Policy 345.6 all ayes. Motion carried.

Motion by Rick P. and seconded by Kurt S. to approve the first reading of the Day Care Provider Job Description. All aye. Motion carried.

After much discussion a motion was made by Kurt S. and seconded by Amy D. to approve paying off the WRS loan early. All aye. Motion carried.

Discussion of Strategic Planning Goals. No official actions taken, some suggestions were given to Mr. Hinkel to pursue.

Motion to convene into executive session made by Rick P. and seconded by Todd R. roll call Amy D yes, Todd R. yes, Kurt S. yes, Rick P. yes, Jacob J. yes. Motion carried

Motion to reconvene into open session made by Kurt S. seconded by Amy D. all aye. Motion carried.

Motion to adjourn made by Amy D. and seconded by Todd R. all ayes. Motion carried.

Adjourned

Minutes submitted by
Rick P
Clerk

School District of Luck
Regular Board of Education Meeting
December 20, 2017
Noon
Board Room

Meeting called to order by President Jacob Jensen. Present were Board Members Amy Dueholm, Kurt Stonesifer, Rick Palmer, Todd Roehm arrived a few minutes later, Victor D. Jason H. Brad W. Mary S. and Brooklyn P.

Pledge of Allegiance by all

Motion to approve the agenda as presented made by Kurt S. and seconded by Amy D. all aye.
Motion carried

Motion to approve the minutes of the November 27, 2017 minutes made by Kurt S. and seconded by Amy D. all aye. Motion carried.

Motion to approve vouchers #82890-82948 in the amount of \$145,922.90 made by Rick P. and seconded by Kurt S. all aye. Motion carried.

Motion by Rick P and seconded by Kurt S. to approve the Treasurer's report as presented by Amy D. all aye. Motion carried.

No citizens requested to address the Board.

Student Representative

Brooklyn P. passed out a written report to the Board and highlighted the Student Food drive taking place to help the local food shelf. She also talked about the upcoming events of the movie, board games, fishing, baking and music day for the Holiday break. The High School concert was well attended and the students did an outstanding job.

Superintendent's Report

Provided the Board members with a written report and an update on the Energy Efficiency Project. Some progress has been made but it is slight. A compromise is being discussed with the project managers. A bus Analysis was provided and some information on the bus contracting was discussed. The Board asked Mr. Hinkel to have discussions with them on purchasing the buses from us. A March 21 joint meeting is being held at CESA and we are invited to attend.

Elementary Principal Report

Jason H. provided the Board with a written report and highlighted the Elem Concert and Dads and doughnuts day. Both were huge successes. Counseling services will soon be available through the "Family Therapy Association" with should be a big help. There was some discussion on the improvement on the School Report Card also.

High School Principal Report

Brad W. provided a written report to the Board and highlighted the School Report Card. new counseling service also to be available to the H.S. and the ACT Prep being offered to help our students.

Board Member Reports

None

New Business

A. Donation to the Blizzard Hockey.

Tabled for lack of information and clarification of request.

B. Neola Policy contract

Motion by Todd R. and seconded by Rick P. to approve the Bid from Neola to evaluate and re-write our complete Board Policy Manual. All aye. Motion carried.

C. Second Reading of Daycare Director Job Description.

Motion by Rick P. and seconded by Todd R to approve it as presented. All aye. Motion carried.

D. Approval of Cardinal Logo.

Motion by Kurt S. and seconded by Todd R. to go with the traditional logo as it was by far the winner in the unofficial vote taken. All aye. Motion carried.

E. Letter of Retirement

Motion by Rick P. and seconded by Amy D. the accept the letter of retirement from Karen Peterson with many thanks for her years of service to our children. All aye. Motion carried.

F. Renewal of CESA Financial Services

Motion by Todd R. and seconded by Rick P. to renew our financial agreement with CESA to provide all of the Districts Accounting services needed to operate the school effectively. All aye. Motion carried.

Motion be Amy D and seconded by Todd R. to adjourn into Executive Session per WI Statute 19.85 (c) roll call vote. Amy D. yes, Todd R. yes, Kurt S. yes, Rick P. yes, Jacob J. yes. Motion carried.

Motion to reconvene into open session by Rick P. seconded by Todd R. roll call vote. Amy D. yes, Todd R. yes, Kurt S. yes, Rick P. yes, Jacob J. yes. Motion carried

No action taken in open session

Motion to adjourn made by Amy D. and seconded by Kurt S. all aye. Motion carried.

Adjourned.

The Board assembled in the H.S Media Center to host a Christmas Tea for all employees. A Quorum was present but no official action of any kind was taken. A wonderful array of Holiday goodies were provided for staff to enjoy.

Minutes submitted by
Rick Palmer
Board Clerk

Board Minutes of Luck School
Reg. Board Meeting
January 29, 2018
6:00 P.M. Board Room

The meeting was called to order by Jacob Jensen at 6:00 P.M. Present at the meeting were Board Members Amy Dueholm, Todd Roehm, Kurt Stonesifer, and Rick Palmer, Supt. Cory Hinkel, Jason Harelson and Brad Werner. Also present were Dean R. Mary S. Linda O. Carolyn P. Nicky S. and student rep Brooklyn P.

Opened with the Pledge of Allegiance.

Motion to approve the agenda with moving Critter care up on the agenda made by Amy D. and seconded by Todd R. all ayes. Motion carried

Motion to approve the Minutes as presented made by Todd R. and seconded by Amy D. all ayes. Motion carried.

Motion to approve the Vouchers #82949-83068 for a total of \$301,931.67 made by Todd R. and seconded by Kurt S. all ayes. Motion carried.

Motion by Rick P. and seconded by Kurt S. to approve the Treasurer's Report as presented. All aye. Motion carried.

Citizen request to speak before the Board. None

Miss Senn and 3 of her students appeared before the Board and presented their "Wax Museum" highlighting 3 famous American in History. The students were dressed all in costume period clothing and each gave a speech/story about their character. They did a great job and the Board thanked them for all the work they had done.

Carolyn P. and about 7 members of her class appeared before the Board with 6-7 small animals that they have been caring for in their classroom. The object is to teach responsibility and to use the animals as a reward system with the students. The students seem to respond extremely well and she has been successful using it for a number of years. She received an Action grant from Thrivent for \$250 this year to help defray the costs which is greatly appreciated.

Brooklyn P. had a hand out for the Board and she highlighted the end of the Semester, a great Healthy Living week that was held. The second half of the athletic seasons are starting. The spring play will be held the 3rd week in March and students in Forensics are preparing for their first competition.

Superintendent Report.

Mr. Hinkel reported on his attendance at the State Ed. Conference recently held in Milwaukee. He attended a variety of sessions and felt it was very worthwhile. He also has met with Kobussen and discussed our bus contract with them and is looking at the buyout vs. lease options. He continues to work with Schneider Electric to resolve the issues associated with the energy project. A solution is getting closer. He has met with reps from the teachers and is looking at possible ways to simplify the salary schedule.

Elementary Principal Report

Mr. Harelson had a handout for the Board and highlighted the following topics. New sleds are now available to the Elem. students to use in the snow piles. The Lions club provided eye exams for the Elementary students and a big thank you goes out to them. Parker Hannifin has been very generous with their outreach program and has purchased a Gaga Pit for our playground. The Faculty pancake super was a huge success and Jump rope for Heart is coming up soon.

High School Principal Report

Mr. Werner had a handout for the Board and highlighted the following. NHS induction coming up on 2-5 with 9 new members to be inducted. The music dept. Received a grant of \$2,000 and will be purchasing drum equipment with it. He also talked a lot about the Mental Health week they just had and how well it was received by the students.

Board Member Reports.

None

Bob Rombach from "We Are Network" presented before the Board. He runs a company out of Grantsburg that is Web based and used to promote Community events and School events. His mission statement says. The We Are Network exists to promote and inspire community spirit on a hyper local basis by providing access and insight into the positive aspects of small town living. No official action taken.

New Business

A motion was made by Kurt S. and seconded by Rick P. to hire Corie Mae Erickson as Guidance Counselor. All aye. Motion carried.

Budget Adjustment

Motion by Rick P and seconded by Kurt S. to approve the Budget adjustment as recommended by Mr. Hinkel of \$68,075.00 to pay of the State Retirement Fund Loan. All aye. Motion carried.

Open Enrollment

Motion to approve the Open Enrollment Seats as recommended by the Administration made by Kurt S. and seconded by Amy D. all aye. Motion carried

Teacher Resignation

Motion to approve the resignation of Kelly Warwick made by Amy D. and seconded by Todd R. all ayes. Motion carried

Revision of Policy 167.2

Motion by Todd R. and seconded by Kurt S. to approve the revision of Expense Reimbursement form as recommended by Mr. Hinkel. All ayes. Motion carried.

Activity Fund

Motion to approve the Activity Fund for the Class of 2023 made by Rick P. and seconded by Amy D. All ayes. Motion carried.

Motion to convene into Executive Session made by Rick P. and seconded by Todd R. Roll Call vote. Amy D. yes, Todd R. yes, Kurt S. yes, Rick P. yes, and Jacob J. yes. Motion carried.

Motion to convene back into open session made by Amy D. and seconded by Todd R. Roll Call vote Amy D. yes, Todd R. yes, Kurt S. yes, Rick P. yes, Jacob J. yes. Motion carried.

Board evaluation of Mr. Hinkel was done and the Board reviewed it with him.

Motion to Adjourn made by Kurt S. and seconded by Todd R. all ayes. Motion carried.

Minutes submitted by
Rick Palmer
District Clerk

School District of Luck
Minutes of Regular Board Meeting
Feb. 26, 2018

Meeting called to order by Pres. Jacob Jensen at 6:00 P.M. Others present were Amy Dueholm, Todd Roehm, Kurt Stonesiefer, Rick Palmer, Jason H., Brad W. no student rep. Mary S. Linda O. and Supt. Cory Hinkel.

Pledge of Allegiance

Motion by Kurt S. to approve the agenda as presented, seconded by Amy D. all ayes. Motion Carried.

Motion to approve the minutes from the previous meeting made by Todd R. seconded by Kurt S. all ayes. Motion carried.

Motion to approve the vouchers numbers 83069-83165 in the amount of \$307,729.85 made by Rick P. and seconded by Todd R. all ayes. Motion carried.

Motion by Rick P. and seconded by Kurt S. to approve the treasurer's report as presented, all ayes. Motion carried.

No citizens requested to address the Board.

Student report. Brooklyn P was not able to attend but provided a written report that highlighted Spirit Week and all the activities. She also stated that the girls Bb season had ended with a 2 point loss to South Shore and that the Wrestling season was also over. Boy BB playoffs just starting. Forensics has the Spring Show coming up the end of March and the Jrs. will be taking the ACT tests tomorrow.

Superintendent Report

Mr. Hinkel had an extensive written report to the Board, He highlighted the gym remodeling and classroom remodeling to be done to accommodate the new day care and 4 year old program on site. An update on the Schneider project. He also gave an update on some of the hiring process he has been going through.

Elementary Principal Report

Mr. Harelson had a written report for the Board and reported on the Parent Teacher Conf. held on 2-22. Very successful. Jump rope for Heart put on by Kyle Johnson was very well done by Kyle and hats off to him. Celebration of day 100 was great and the Winter Olympics created

interest. Teachers have been working hard at packing up for all the moves and renovations to take place this summer.

High School Principal Report

Mr. Werner had a written report for the Board and highlighted that the Bell system has now been reactivated to help keep students on time. They have scheduled several site visits to schools that have modified class schedules. A committee has been studying how to deal with Tardiness. Postings have been entered for Agriculture and Spanish positions.

Board Report

Kurt S. is the Board Rep. to the Comm Ed Board and reported that they had sent the Newsletter to a large number on new addresses outside our district and that they had received numerous positive responses and increased participation in Comm Classes. The Board encouraged them to continue the process and to consider doing an additional publication.

Curriculum Report

Brad and Jason had prepared a very extensive report on the Curriculum Work over 2017-18 and shared it with the Board. The report contained numerous details of all the work that has been done and was extremely informative to the Board to bring them up to speed. They also listed the next steps they will be taking for 2018-19. This report was well received by the Board.

Achievement Gap Report

Jason prepared a detailed document and shared it with the Board. It showed that our students have been progressing and have improved from 62% to 70% proficient in Reading and 62% to 68% in Math. This AGR replaces the SAGE program and is required on an annual bases.

New Business

Motion to approve the sale of the Schools bus fleet to Kobussen Bus Service made by Rick P. seconded by Todd R. all ayes. Motion carried.

Motion to approve a new contract with Kobussen for bus services for the next 5 years made by Kurt S. and seconded by Rick P. all ayes. Motion carried.

Discussion on the Gym remodel and renovation with the consensus of the Board to pursue it further and seek more bids and solidify some of the cost est.

Discussion of the District Strategic Plan. The plan is to be brought back to the Board twice a year in June and Jan. for review. Motion by Amy D. and seconded by Kurt S. to approve the plan as presented. All ayes. Motion carried.

A plan was presented to the Board from the Admin. for a number of teacher transfers within the District for next year. Motion by Rick P. and seconded by Todd R. to approve the plan as presented, all ayes. Motion carried.

Donation of Sick Days by Employees. After much discussion a motion was made by Rick P. and seconded by Kurt S. to approve the plan as presented by Mr. Hinkel. All ayes. Motion carried.

Motion to approve the Wellness Policy Changes as presented as a first reading made by Kurt S. and seconded by Todd R. All ayes. Motion carried.

Motion by Todd R. and seconded by Amy D. to renew the coop agreement for Gymnastics and Hockey as presented. All ayes. Motion carried.

Motion to approve the applications for Early College Credit made by Rick P. and seconded by Kurt S. all ayes. Motion carried.

College Now

No applications at this time.

Motion to approve the resignation of Julie Christianson from the kitchen staff made by Amy D. and seconded by Kurt S. all ayes. Motion carried.

Motion to convene into closed session made by Rick P and seconded by Amy D. Roll call vote. Amy D. yes, Todd R. yes, Kurt S. yes, Rick P. yes, and Jacob J. yes.

Motion to reconvene to open session made by Todd R. and seconded by Rick P. Roll call vote Amy D. yes, Todd R. yes, Kurt S. yes, Rick P. yes, and Jacob J. yes.

In open session a motion was made by Rick P and seconded by Todd R. to renew contracts for Mr. Hinkel, Mr. Werner and Mr. Harelson to run from July 1 2018 to June 30 2020. Roll call vote Amy D. yes, Todd R. yes, Kurt S. yes, Rick P. yes and Jacob J. yes. Motion carried.

Motion to adjourn made by Kurt S. and seconded by Amy D. all ayes. Motion carried.

Meeting adjourned.

Minutes submitted by
Rick Palmer
Board Clerk

School District of Luck
Minutes of Regular Board Meeting
March 26, 2018

Meeting called to order by President Jacob Jensen at 5:45 pm. Other Board members present were Amy D. Kurt S. and Rick P. Todd R. was absent.

Motion to approve the agenda as presented made by Amy D. and seconded by Kurt S. all aye. Motion carried.

Motion by Rick P. to convene into Executive Session and seconded by Amy D. Roll call vote. Amy D. yes, Kurt S. yes, Rick P. yes, and Jacob J. yes. Motion carried

Executive session to discuss the employment and compensation for the 3 Administrative positions of Supt., Elem Principal and 7-12 Principal. After about 15 minutes of discussion a motion to reconvene to open session was made by Kurt S. and seconded by Amy D. Roll call vote. Amy D. yes, Kurt S. yes, Rick P. yes, and Jacob J. yes. Motion carried

Open Session began with the following people also in attendance, Laurie Johnson, Jason H. Brad W. Linda O. Mary S. and Supt. Cory Hinkel. No student rep. Was in attendance.

Pledge of Allegiance

Motion by Kurt S. to approve the minutes of the Feb. 26th meeting and seconded by Amy D. all ayes. Motion carried

Motion to approve the vouchers number 83166-83268 in the amount of \$434,960.55 made by Rick P. and seconded by Kurt S. all ayes. Motion carried.

Treasurer's report given by Amy D. Motion to approve as presented made by Kurt S. and seconded by Rick P. all ayes. Motion carried.

Citizen Request to Address the Board

None

Student Rep. Report

Brooklyn P. was not available but provided the Board with a written report which was presented by Mr. Werner. She highlighted the fact that ALL forensic students had made it to State Competition. The FCCLA will be competing at state very soon also. The Spring Play was a huge success and half the proceeds went to benefit the Humpal family. Spring sports have begun but the weather is not cooperating at all. Lastly the Seniors are prepping for graduation and plans are underway.

Supt. Report

Mr. Hinkel supplied the Board with a written report and highlighted the work being done by NEOLA , himself and Mr. Palmer on updating the Board Policy Manual. He also thanked Larsen Auto for being willing to donate a new scorers table for the gym project. An update of the Energy Project and the potential for work to be done with the Gov. new School Safety money. Looking for some summer help with doing painting around the building.

Elem. Principal Report

Mr. Harelson provided the Board with a written report and highlighted the changes he and staff made to the K-6 lunch period. Recess first and then eating has seemed to be working out better. They will continue to monitor it and tweek where needed. Scheduling for next year is in the planning stage and adding Spanish to the schedule. The State Testing has begun and he listed off the 8 things they are doing special to help improve the scores. 1st grade chick hatch has been a very fun experience for the children. Early Childhood Roundup coming up.

High School Principal Report

Mr. Werner provided the Board with a written report and highlighted Facebook likes uup from 767 to 787 and total hits up 21,923. The video editing class will be a year long class and will enhance the website etc. King's closet will be holding a free clothing give away in the lunchroom next month. The Tardy to School policy has gone into effect and is being monitored and evaluated as to its success. He also gave out the latest numbers of participants in the spring sports.

Board Members Reports

None

Special Education Report

Ms. Johnson addressed the Board and furnished them with a nice handout that gave the program highlights, Student numbers at 12% vs state average of 13.8% Early Childhood will be provided through Luck's new Daycare Program in 2018-19. Luck received a \$1,000 grant to work on Transition services in the Community. She listed several concerns of providing the services needed to Early Childhood once it is offered in our building. She also talked about the Post Secondary Transition Survey to be done next year.

Approval of Gymnasium/classroom Remodeling

After some explanation and discussion by Mr. Hinkel a motion was made by Rick P. and seconded by Kurt S. to approve the gym and classroom remodeling project as spelled out by Mr. Hinkel. All ayes. Motion carried.

Second reading of the Wellness Policy Changes.

Motion by Kurt S. and seconded by Rick P. to approve the Changes to the Wellness Policy as presented. All ayes. Motion carried.

Removal of Employee Child Incentive. After much discussion about the policy and the fact that is was not encouraging employees to switch their children to our district and had not accomplished what the Board had hoped a motion was made by Rick P. and seconded by Kurt S. to eliminate the policy. All ayes. Motion carried

Daycare Director Position

Mr. Hinkel recommended Gretchen Frendt to be the new Daycare Director for the District. A motion was made by Amy D. and seconded by Kurt S. to approve the hiring as rec. By Mr. Hinkel. All ayes. Motion carried.

Cesa Contract

Motion by Rick P. and seconded by Amy D. to renew our contract with CESA as presented by Mr. Hinkel. All ayes. Motion carried.

Spanish Teacher

Motion by Kurt S. and seconded by Amy D. to approve Victoria Greer as the new Spanish Teacher as Rec. by Brad Werner. All ayes. Motion carried

School Calendar for 2018-19

Motion by Rick P. and seconded by Kurt S. to approve the School Calendar as presented by Mr. Hinkel. All ayes. Motion carried

Leveled Compensation Plan

After further explanation by Mr. Hinkel and discussion a motion was made by Rick P. and seconded by Amy D. to approve the new leveled Compensation Chart and criteria as presented by Mr. Hinkel. All ayes. Motion carried.

JH Football

Mr. Werner presented Jeremy Jensen for 8th grade fb and Toby Carley for 7th grade fb and Kyle Johnson as a volunteer. Motion by Kurt S. and seconded by Amy D. to approve the recommendation as presented. All ayes. Motion carried

JH Baseball

Mr. Werner presented Joe Draxler for 8th grade BB and Tony Carter for 7th grade BB. Motion by Rick P. and seconded by Kurt S. to approve the recommendation as presented. All ayes. Motion carried.

Motion to convene into executive session made by Rick P. and seconded by Amy D. roll call vote. Amy D. yes, Kurt S. yes, Rick P. yes, Jacob J. yes. Motion carried. Discussion followed on Admin Compensation packages.

Motion to reconvene into open session for action on Executive session topic made by Rick P. and seconded by Kurt S. roll call vote. Amy D. yes, Kurt S. yes, Rick P. yes, Jacob J. yes. Motion carried.

Motion to approve a 4% increase in Mr. Hinkel's 2017-18 Base Salary of \$102,000.00 for 2018-19 for an annual salary of \$106,080.00 made by Rick P. and seconded by Amy D. all aye. Motion carried

The stipend that both Principals received for doing Curriculum work is to be added into their current 2017-18 base salary for 2018-19 and an increase of 2.5% shall be added to that base for their total salary for 2018-19. Motion by Kurt S. and seconded by Amy D. to approve this plan. All aye. Motion carried.

Motion to adjourn by Rick P. and seconded by Amy D. all aye. Motion carried

Adjourned

Minutes submitted by
Rick Palmer
Board Clerk

Board minutes of Luck Schools
Regular Board Meeting
April 30, 2018
6:00 P.M.
Board Room

Meeting called to order by Kurt Stonesiefer, Pres. Jacob J. would arrive late, Rick P. absent, Amy D. Todd R. Chuck H. Jason H. and Brad W. and Renee G. Also present were Mary S. and Lynda O. of the press.

Pledge of Allegiance

Motion by Amy D. and seconded by Todd R. to approve the agenda as presented. All ayes. Motion carried.

Motion to approve the previous Board Minutes made by Todd R. and seconded by Amy D. All ayes. Motion carried.

Presentation of the vouchers. Motion to approve the vouchers number 83269-83336 in the amount of \$458,404.82 made by Todd R. and seconded by Amy D. All ayes. Motion carried.

Treasurer's report given by Amy D. Motion by Todd R. and seconded by Amy D. to accept the report as presented. All ayes. Motion carried.

Citizen request to address the Board. None

Student Rep.Report. Brooklyn P. gave her report and highlighted the following items. Forensics did fantastic at the recent State competition. 11 golds, 6 silvers and 5 bronze, great job. FCCLA students went to the Dells to compete in a food prep competition. Solo and Ensemble sent 9 students to State. Great Job. A trap shooting club has been started and there seems to be good interest. Baseball and softball are fighting the weather and have only played a couple of games. Quiz bowl. And several students led a virtual dementia tour for their NHS project.

Superintendent's report: Mr. Hinkel reported on the following items in his report to the Board. He has been elected to the WIAA Advisory Council and there are many issues facing small schools such as Luck and it is good to have a seat at the table. He attend the WASDA conference in Oshkosh and took in some sessions on school law, school finance and legal issues. Good conference. Meeting with Larry Olson and lining up summer work and all the remodeling that needs to take place.

Elementary Principal report: Jason H. reported that many interviews have been done and all the 4K position have been filled pending Board approval. Open House was successful. 15 registered for 4K, 4 new Kindergarten students. Initial paperwork for 20 children for child care. Big thank you to those who helped out lone, Amy A.,Lori and Lori . Rachel and Kobussen. The 4-6 concert was the 26th and was well attended and the students did a great job. State testing is almost finished.

High School Principal Report: Mr Werner reported on the following items. State testing is done in the MS and almost done in the HS. Job Shadowing has 9 students placed in 6 different careers. Career day for the 10th and 11th graders will include 45 business in a hands on setting. Youth apprenticeship: 4 completed nad 2 signed up for next year already. Working on some exchange students for next year. Transition night. 16 service agencies.

Renee Gavinski and a number of her FCCLA members presented to the Board and talked about their recent competition and recipe creations. They have done extremely well and hats off to all of them and Mrs. Gavinski.

Summer School Report: Summer School Coordinator Renee G. gave the Board an update on her joint effort with Unity for this Summers Programs to be offered. Luck and Unity have a great relationship going on here for the benefit of all the children.

Community Ed. Report. Amy A, addressed the Board and reported on her currently offered classes and those coming up.

New Business

Reorganization of the Board. Motion by Todd R. and seconded by Amy D, to leave all officers and positions the same as 2017-18. All aye. Motion carried.

Discussion of Facility Study to be done. A representative from CESA 10 addressed the Board and answered a number of questions about the study. After some discussion a motion was made by Todd R. and seconded by Amy D to approve a study to be done by CESA 10. All ayes. Motion carried.

Approval of CESA delegate: Motion by Amy and seconded by Kurt to nominate Todd R. as the CESA 11 Rep for Luck. All aye. Motion carried.

Bank Designee: Motion to approve the addition of Laura Lawson as an Official Bank designee made by Todd R. seconded by Amy D. all ayes. Motion carried.

Board Meeting calendar. Mr. Hinkel presented a Proposed meeting schedule for the next year. Motion by Kurt S. and seconded by Amy D. to approve the calendar as presented. All ayes. Motion carried.

Budget Adjustments: Motion by Kurt S. and seconded by Amy D. to approve the Budget Adjustments as presented. All ayes. Motion carried.

Motion by Kurt S. and seconded by Todd R. to approve Kirsten Konder as the Ag. Teacher for 2018-19. All ayes. Motion carried

Motion to approve Rachel Hedberg and Kristen Kraetke as 4 K Teachers for 2018-19 made by Amy D. and seconded by Kurt S. All ayes. Motion carried.

Motion by Todd R. and seconded by Amy D. to approve Kandis Nelson as a Food Service Aide. All aye. Motion carried.

Motion by Todd R and seconded by Kurt S. to approve Sonja Jensen as Head Volleyball coach and Wendy Marek as J.V. coach for 2018-19. Jacob J. Abstained. All other Ayes. Motion carried.

Motion by Kurt S and seconded by Todd R. to approve Amy Dueholm as a volunteer for the volleyball program for 2018-19. All ayes. Motion carried.

Letter of intent for contracted staff.

Motion by Amy D. and seconded by Todd R. for approval of Letters of Intent to be sent to contracted employees. All Ayes. Motion carried. Potential raises to be discussed at a later date.

Work Agreement Notices

Motion by Todd R. and seconded by Kurt S. to issue Work agreement letter to Certified Staff. All ayes. Motion carried.

Snow make up day for Teachers.

Teachers will be required to work on June 4th for a makeup day of employment. Motion to approve this action by Amy D. seconded by Kurt S. all ayes. Motion carried.

Motion to convene into Executive Session made by Kurt S. and seconded by Amy D. Roll call vote Todd yes, Amy yes, Kurt yes, Jacob yes. Motion carried.

Motion to reconvene into open session by Amy D. seconded by Kurt S. roll call vote Amy yes, Todd yes, Kurt yes, and Jacob yes. Motion carried.

Motion by Todd R. to adjourn seconded by Kurt S. all ayes. Motion carried.

Adjourned

Minutes submitted by Rick Palmer with assistance from Jason Harelson.

Board Minutes of the Luck School Board
Regular Board Meeting
May 21, 2018 6:00 P.M.
Boardroom

Meeting called to order by Kurt Stonesiefer at 6:00 p.m. Absent were Board Members Jacob Jensen and Todd Roehm. Present were Rick P. and Amy D. Also present were Brad W. Jason H. Mary S., Linda O. , Gretchen Frendt, Jennifer W. and Victor D.

Pledge of Allegiance by all.

Motion by Amy D. and seconded by Rick P. to approve the agenda as presented. All ayes. Motion carried.

Motion by Amy D. and seconded by Rick P. to approve the minutes of the previous meeting. All ayes. Motion carried.

Motion by Rick P. and seconded by Amy D. to approve vouchers 83337 through 83395 in the amount of \$152,905.02. All ayes. Motion carried.

Motion by Rick P. and seconded by Amy D. to approve the Treasurer's Report as presented. All ayes. Motion carried.

No Citizens requested to speak to the Board.

Reports:

Supt. Cory Hinkel had a written report for the Board and highlighted the School Safety Grant which will include new emergency radios, more cameras, and a management system that will help track visitors. He also highlighted the numerous summer projects which are being lined up. A 4K agreement with CESA is in the works also. Health insurance quotes are forthcoming.

Elementary Principal Jason H had a written report and highlighted the following with the Board. The work that all his staff has done on determining just what it is they value and how they operate as a staff. Most teachers are packed and ready for the big move and renovation needed to make room for the new child care program. The elem. Student council has been revived and is operating well. Other end of the year happenings.

7-12 Principal Brad W. had a written report for the Board and highlighted the following. Curriculum work and staff have developed syllabus of essential questions and learning targets. Staff have been working hard to declutter their work spaces and classrooms. The HS schedule is already in the hands of the students (earliest ever). The students will be doing a community service day (give back) on the 23 of May.

Board Member Report

Amy D. reported on their walkthru of the facility with CESA 10. The walk thru included Todd R, Larry O. Aaron A. and Mr. Hinkel. Many aspects were looked at and it is a good start to doing our study on current/future needs of our students and staff and community.

Kurt S. reported on Community Ed volunteers, 22 were honored recently. He also complimented Jackie. B. on her many years of service to promoting and organizing the after prom party.

Child Care Report

Gretchen Frendt gave an extensive written and verbal report on the new child care program that will begin at Luck this summer/fall. They conducted a naming contest and the winning name will be "The Nest". Her report contained the starting wages she plans to offer, hours of operation, and many numerous details needed to make it all happen.

2019 Music Trip Report

Jennifer W. appeared before the Board and presented them with a written proposal for a large music dept. Trip. She presented 3 different destinations and the cost associated with each. She did a lot of homework and had numerous opportunities worked into the schedule for the students to experience. After much discussion and good details she was given the OK by the Board to pursue her options and see which one would work out best.

Financial Report:

Victor D. updated the Board on the financials of the District and all is running very smoothly. He will have the 18-19 Budget ready for the June meeting. The audit is scheduled but no date has been set yet.

New Business

Gretchen Frendt presented the Board with the proposed pay scale for the Child Care program. Motion by Rick P. and seconded by Amy D. to approve the pay scale as presented. All ayes. Motion carried.

Lunch prices. Mr. Hinkel recommended a \$.05 raise for each level of program to keep up with the required price charged. Motion by Rick P. and seconded by Amy D. to approve the recommendation. All ayes. Motion carried.

WIAA renewal. Motion by Amy D. and seconded by Rick P. to renew our membership with WIAA. All aye. Motion carried.

Mr. Hinkel presented the applications for open enrollment in and out to the Board. Names are confidential. Motion by Rick P. and seconded by Amy D. to approve them as presented. All ayes. Motion carried.

Teacher Resignation.

Motion by Rick P. and seconded by Amy D. to accept the resignation with many thanks of Kyle Clemins. All ayes. Motion carried..

Motion by Amy D. and seconded by Rick P. to accept the resignation with many thanks of Jeanine Scharr. All ayes. Motion carried.

Motion by Rick P. and seconded by Amy D. to hire Kristie Kuenkel as the MS. Math/ELA/Interventionist position. All ayes. Motion carried.

Motion by Amy D. and seconded by Rick P. to hire Kristin Kraetke as 7th grade VB and Nikki Senn as 8th grade VB coaches. All ayes. Motion carried.

Mr. Hinkel recommended Toby Carley as MS/HS Athletic director and facility use manager. Motion by Rick P. and seconded by Amy D. to approve Mr. Carley to this position. All ayes. Motion carried.

Summer Help. Larry Olson recommended RaeAnna Johnston and David Erdman as part-time seasonal summer workers. Motion by Amy D. and seconded by Rick P. to approve the recommendation. All ayes. Motion carried.

Motion to convene into closed session made by Amy D. and seconded by Rick P. Roll call vote Amy . yes, Rick P. yes, Kurt S. yes. Motion carried.

Motion to reconvene into open session by Rick P. and seconded by Amy D. roll call. Amy D. yes, Rick P. yes, Kurt S. yes. Motion carried.

Motion to adjourn by Amy . and seconded by Rick P. all aye. Motion carried.
Adjourn.

Minutes submitted by
Rick Palmer
Board Clerk

Board Minutes of the Luck School Board
Regular Board Meeting
June 25, 2018
6:00 P.M.
Boardroom, Luck Schools

Meeting called to order by Pres. Jacob Jensen at 6:00 P.M. Present were Board Members Amy Dueholm, Todd Roehm, Kurt Stoneseifer, and Rick Palmer. Also present were Jason Harelson, Brad Werner, Larry Olson, and Supt. Cory Hinkel. Press. Linda Olds and Mary Stirrat.

Pledge of Allegiance by all

Motion by Rick P. and seconded by Todd R. to approve the agenda as presented. All Ayes.
Motion carried.

Motion by Amy D. and seconded by Kurt S. to approve the minutes as presented. All ayes/
Motion carried

Motion by Todd R. and seconded by Rick P. to approve vouchers #83396 through 83508 in the amount of \$192,166.70. All Ayes. Motion carried.

Motion by Todd R. and seconded by Kurt S. to approve the Treasurer's report as presented by Amy D. All ayes. Motion carried.
Fund 60 reviewed.

No Citizens requested to speak to the Board.

Reports

Supt. Cory Hinkel had a written report and highlighted the following issues. Parents ability to use E-Funds now to pay their lunch accounts and other fees. The Principals and he went to WI Dells to sign the Grant materials with the Attorney General. He is updating the Employee handbook and will be emailing out a copy. The Admins. Attendance at the Quality Educators Convention was very good. Polk county ec. Meetings and Cesa 10 update on the Facilities Study.

Elementary Principal Report

Jason H had written report and highlighted the following items. Revival of the Elem. Student council, Lucky loops 2.0 and the new format and class competitions. A great Dance Off with a partnership with the music dept. A big shout out to the teachers and the huge effort to move out of their classrooms with the great help of the janitors. It was and has been a very good team effort. Already planning for next year.

High School Principal Report

Brad W. had a written report nad highlighted the following areas. The amount of Curriculum work for the documents that are published. Seeking a uniform look. Educator Effectiveness rollover is almost set. Email sent out by Ms. Anderson on how parents could view students future schedule. All Cardinal scheduling is already underway for the fall.

Board Member Reports.

Kurt S. updated the Board on how many people participated in the STEP program. A total of 7 people registered. The Fall Newsletter is set to expand and the Community Ed Director will be moving into a new office.

AGR Report.

Jason handed out a report on SAGE/AGR End of the Year Report. Star Reading went from 62% in the Fall to 71% at the End of the Year. Star Math went from 62% in the fall to 77% at the End of the Year. The report had further clarification on the process and tests used to measure progress.

Strategic Plan Update.

Mr. Hinkel handed out a very comprehensive Strategic Plan to the Board. He then proceeded to go over the entire document and highlight the Objectives, Purpose, Learning Environments, Action Steps and the Who is responsible for them along with the Time Frame. This plan was finalized by Mr. Hinkel, Mr. Werner and Mr. Harelson with input from numerous sources. The Board gave full approval of the process and plan.

Buildings and Grounds.

Larry O. appeared before the Board and passed out a written report. He highlighted 9 separate items. Gym renovation, Child Care Center, Elementary area, Art/Band room move, Long elem hallway drywall job, cement work out front, fence for child care and baseball field, paint jobs being done and possibly having a thrift sale this fall.

New Business

Motion by Rick P. and seconded by Kurt S. to accept the resignation of Maggie Paucek as the Band instructor with many thanks for her time at Luck. All ayes. Motion carried.

Motion by Kurt S. and seconded by Todd R. to approve the hiring of Roxanne Newman as the new Art Instructor. All ayes. Motion carried

Motion by Rick P and seconded by Amy D. to approve Christine Lee as the new Band Teacher. All aye. Motion carried.

Motion to approve all Director contracts as presented by Mr. Hinkel. made by Amy D. and seconded by Todd R. All ayes. Motion carried.

Motion to approve the support staff wage increases as presented by Mr. Hinkel made by Todd R. and seconded by Kurt S. All aye. Motion carried.

Motion by Rick P. and seconded by Todd R. to approve the Child Care Handbook and the Parent Handbook as presented. All ayes. Motion carried.

Motion to approve the Teacher and Assistant Teachers job description as presented made by Kurt S. and seconded by Rick P. All aye. Motion carried.

Motion to convene into closed session made by Todd R. and seconded by Amy . Roll call vote. Amy D. yes, Todd R. yes, Kurt S. yes, Rick P. yes, Jacob J. yes. Motion carried.

Motion by Rick P and seconded by Kurt S. to reconvene into open session. Roll call vote. Amy D. yes, Todd . yes, Kurt S. yes, Rick P. yes, Jacob J. yes. Motion carried.

No action taken from closed session

Motion by Todd R. and seconded by Amy D. to adjourn. All aye. Motion carried

Adjourned

Minutes submitted by
Rick Palmer
Board Clerk